

# Snell & Wilmer

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## **Tara Martens Miller**

Counsel | Boise | Salt Lake City

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### **Main Bio**

Tara Martens Miller brings over 25 years of experience in guiding clients through a wide range of business, construction, real estate, and employment disputes and transactions.

### **Real Estate, Construction, and Business Litigation and Transactions**

With a deep understanding of commercial real estate and construction transactions, Tara leverages her extensive experience to develop strategic solutions for her clients. She is a skilled litigator, adept at handling complex business disputes in both state and federal courts and has a proven track record in alternative dispute resolution.

### **Employment Counseling and Litigation**

Tara represents employers and management in legal proceedings before state and federal agencies, addressing claims of discrimination, retaliation, wrongful discharge, and other employment-related issues. She offers comprehensive employment advice, conducts harassment and discrimination investigations, and provides training for employers. A recognized leader in her field, Tara frequently publishes articles and speaks on management-side employment matters.

### **Representative Experience**

#### **Construction**

- Tried and defended an owner in a construction defect matter against the contractor

#### **Real Estate Litigation**

- Defended and advanced claims on behalf of health care providers, developers, sellers, buyers, and title insurers in real property litigation
- Defended multi-state developer in post-closing litigation

#### **Real Estate Transactions**

- Represented a number of developers in significant and complex commercial and residential development and lease transactions throughout Idaho

#### **Litigation/Arbitration/Mediation**

- Handled mediation before state and federal courts, mediators, arbitrators, Idaho Human Rights Commission, and Equal Employment Opportunity Commission on behalf of a number of commercial clients and employers.

## Labor and Employment

- Defended a healthcare provider in a wrongful discharge claim
- Quickly resolved a wage claim against hospitality industry client

## Education

- Tulane University Law School (J.D. and Maritime Certificate, *cum laude*)
- Boise State University (B.B.A. - economics, *magna cum laude*)

## Professional Memberships & Activities

- International Association of Defense Counsel
  - Construction Law and Litigation Committee, Member
  - Business Litigation Committee, Member
  - Labor & Employment Law Committee, Member
- Idaho State Bar Association, Member
- Federal Bar Association, Member
- Idaho Association of Defense Counsel, Past President
- American Inn of Court No. 130, Bencher
- Defense Research Institute (DRI)
  - Employment and Labor Law Committee
  - Commercial Litigation Committee
  - State and Local Director/Officer
- DRI, Idaho State Representative (2019-2022)
- Idaho Liaison for DRI Legislative Reporting
- Boise State University, College of Business and Economics, Past Adjunct Faculty

## Representative Presentations & Publications

- "[NLRB Reverses Course on Lawfulness of Policies Requiring Confidentiality of Open Workplace Investigations,](#)" Author, IADC Committee Newsletter, Employment Law (January 2020)
- "DRI Legislative Updates," Author, State of Idaho (2017-Present)
- "The Legal 411: Operating a Company-Employment Law," Zions Bank Business Resource Center Workshop (August 2020)
- "2019 Labor and Employment Law Update," The Hospital Cooperative, Pocatello, ID (August 2019)

## Professional Recognition & Awards

- The Best Lawyers in America®, Employment Law – Management (2019-2024), Litigation – Insurance (2020-2024)
- Martindale-Hubbell®, AV Preeminent Rating™

## **Community Involvement**

- Idaho Humane Society, Past President, current Board Member
- Crane Creek Country Club, Past Vice President
- Boise State University Foundation, Board Member

## **Bar Admissions**

- Idaho

## **Court Admissions**

- Supreme Court of Idaho
- United States Court of Appeals, Ninth Circuit
- United States Court of Federal Claims
- United States District Court, District of Idaho