

Snell & Wilmer



Delilah R. Cassidy

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Main Bio

Delilah Cassidy is an associate in the firm's labor and employment group. Her practice involves assisting employers in both litigation and transitional matters. Delilah received her J.D. from the Sandra Day O'Connor College of Law at Arizona State University.

Prior to joining the firm, Delilah worked in the sports and entertainment field, and earned her Master of Sports Law and Business from Arizona State University. She has transferred that industry knowledge to the legal field as a published author in those areas.

Education

- Arizona State University, Sandra Day O'Connor College of Law (J.D., magna cum laude, 2021)
 - Arizona State Law Journal, Editor-in-Chief
 - Outstanding Graduate
 - Order of the Coif
 - Order of Barristers
 - Willard H. Pedrick Scholar
 - CALI Award for Legal Advocacy
 - ABA National Appellate Advocacy Competition (NAAC), Regional Oral Advocate Award
 - Spritzer Oral Argument Competition
 - Arizona Women Lawyers Association Scholar
 - Women Law Students' Association, Member
 - Sports Law Business Organization, Director of External Affairs
 - Teaching Assistant: Civil Procedure, Property, Bar Exam Prep
- Arizona State University (M.A., Sports Law and Business, summa cum laude, 2021)
 - Research Assistant, Professor Glenn Wong
- Arizona State University, Barrett, the Honors College (B.A., Sports Journalism, summa cum laude, 2018)
 - Moeur Award
 - Kappa Tau Alpha Honors Society

- Arizona State University, Barrett, the Honors College (B.A., Sports Business, summa cum laude, 2018)
 - Outstanding Graduate Finalist
 - Flinn Scholar
 - Sports Business Scholar
 - McCord Scholar
 - Sports Business Association, Executive Board
 - Alpha Kappa Psi

Professional Memberships & Activities

- American Bar Association
 - Judicial Internship Opportunity Program (JIOP), Leadership Committee Appointee
 - National Appellate Advocacy Competition (NAAC), Coach
 - Employment Section, Member
 - Litigation Section, Member

Representative Presentations & Publications

- "[FTC Proposes Ground-Breaking Rule Banning Non-Compete Clauses in Employment Contracts Nationwide](#)," Co-Author, Snell & Wilmer Legal Alert (January 6, 2022)
- "[Congress Expands Pregnant and Nursing Worker Protections in the New Year](#)," Co-Author, Snell & Wilmer Legal Alert (January 5, 2023)
- "[2023: The Year Pay Transparency Becomes a Much Bigger Deal](#)," Co-Author, Snell & Wilmer Legal Alert (November 15, 2022)
- "[Everything Employers Need To Know About the EEOC's Updated "Know Your Rights" Poster](#)," Co-Author, Snell & Wilmer Legal Alert (October 26, 2022)
- "[It's All About the Money \(and Pay Equity\): California Will Require Employers to Disclose Salary Ranges in Job Postings](#)," Co-Author, Snell & Wilmer Legal Alert (September 30, 2022)
- "[You Belong With Me: Retaining Authorship and Ownership of Sound Recordings](#)," Author, Arizona State Law Journal (May 2021)

Community Involvement

- Arizona Legal Center, Client Consultant Volunteer (2018-2021)
- Circle K International (2014-2018)

Previous Professional Experience

- Judicial Clerk, Vice Chief Justice Ann A. Scott Timmer, Arizona Supreme Court (2021-2022 term)
- Maricopa County Superior Court, Judicial Extern to the Hon. Christopher T. Whitten (JIOP) (Summer 2019)
- Arizona Coyotes, Legal Intern (Summer 2019)
- Arizona Diamondbacks, Intern (2017-2018)
- Arizona Cardinals, Intern (2016-2017)

- Oakland Athletics, Intern (2014-2018)
- Bally Sports Arizona, Intern (2015)

Bar Admissions

- Arizona
- California

Court Admissions

- Supreme Court of Arizona
- United States Court of Appeals, Ninth Circuit
- United States Court of Appeals, Tenth Circuit
- United States District Court, District of Arizona