## Snell & Wilmer

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Established in 1938, Snell & Wilmer has more than 450 attorneys in 14 locations in the United States and in Mexico.

## NEW PARTNERS AND COUNSEL ELECTED FOR THE CLASS OF 2020 ANNOUNCED BY SNELL & WILMER

**PHOENIX (January 9, 2020)** – Snell & Wilmer is pleased to announce 10 attorneys have been elected to join the firm's partnership and one was elected to counsel.

Snell & Wilmer's newly elected partners are, effective March 1:

Brian Blaylock is a graduate of the William S. Boyd School of Law at the University of Nevada, Las Vegas and has been in the firm's Las Vegas office in the Corporate and Securities practice group since 2014. Blaylock's practice is concentrated in corporate and securities law, with a focus on mergers and acquisitions. He is a member of the American Bar Association (ABA) Business Law Section and the Clark County Bar Association and a co-founder and steering committee member of the Succession Advisors Roundtable and the Southern Nevada Chapter of the Alliance of M&A Advisors. He has been nominated to the Mountain States Super Lawyers®, Rising Stars Edition, in Business/Corporate Law since 2017 and has also been named among the "Legal Elite – Top Southern Nevada Attorneys" by Nevada Business Magazine since 2014. Blaylock is currently on the firm's Diversity & Inclusion Committee. In his community, Blaylock is a member of the Honor Roll for the Legal Aid Center of Southern Nevada. He is admitted to practice law in Nevada.

Mark Foster is a 1998 graduate of the University of Southern California, Gould School of Law and has been in the firm's Orange County office in the Real Estate practice group since 2016. Foster's practice is concentrated on the representation of institutional owners, operators and developers, as well as financial institutions and investors focused on equity investments, joint venture formations, acquisitions and dispositions, leasing, real estate-related lending, and debt restructuring, workouts and reorganizations. He is a member of the Los Angeles County Bar Association, the Orange County Bar Association, and the Association of Corporate Counsel, as well as being a licensed real estate broker in California and a LEED® Accredited Professional. In his community, Foster is a member of the Board of Directors of Court Appointed Special Advocates (CASA) of Orange County, the Board of Directors of Boys Hope Girls Hope of Southern California, the Board of Advisors for the Building Block Foundation Fund in Orange County, and a member of the Corona Del Mar High School Boosters. He is admitted to practice law in California.

Carlos Freaner is a 2003 graduate of the Instituto Tecnológico y de Estudios Superiores de Monterrey in Mexico (J.D. equivalent). He obtained his LL.M. degree from the University of San Diego School of Law in 2005. Freaner has been in the firm's Los Cabos office in the Real Estate practice group since 2013. Freaner's practice focuses on real estate, commercial finance and business transactions in Mexico, particularly real estate investment, development and leasing, secured lending, M&A, joint ventures and corporate counseling. He regularly represents U.S. developers, builders, hospitality groups, manufacturers, investment firms and mining companies on a variety of ventures across Mexico. He has also participated in the Program on Negotiation at Harvard Law School and the Introduction to the American Legal System program through Boston University. Freaner is admitted to practice in Mexico and is a mentor in the Los Cabos office.

<u>Stephanie Kanan</u> is a 2010 graduate of the University of Colorado Law School and has been in the firm's Denver office in the Commercial Litigation practice group since 2017. Her practice focuses on complex

commercial litigation from a variety of industries in both state and federal courts. Kanan is member of the Colorado LGBT Bar Association, the Young Lawyers Division of the Colorado Bar Association, the Colorado Women's Bar Association, the Faculty of Federal Advocates, and she has been named a Business Law Fellow of the American Bar Association (ABA) Business Law Section. Kanan is currently on the firm's Women's Initiative Committee and is an active mentor to several associates. In her community, Kanan serves as an Associate Board Member for City Year Denver, the former Co-Chair of Denver Legal Night Clinics for the Colorado Lawyers Committee, a former Board Member for the Young Lawyers Division, and a Volunteer Attorney for the Rocky Mountain Immigrant Advocacy Network (RMIAN). She is also a member of the Class of 2016 Impact Denver Leadership Program, Denver Metro Chamber of Commerce, and served as a Health Education Resource Volunteer for the United States Peace Corps in Western Kenya from 2003 to 2005. She is admitted to practice law in Colorado.

Kade Miller is a 2012 graduate of the J. Reuben Clark Law School at Brigham Young University and has been in the firm's Las Vegas office in the Corporate and Securities and the Real Estate practice groups since 2015. Miller's practice focuses on a wide range of transactional and real estate matters, including mergers and acquisitions, real estate purchase and sale transactions, leasing, tax credit finance matters, and opportunity fund structuring and formation. Miller is a member of the American Bar Association (ABA) Business Law Section, the Clark County Bar Association, a co-founder and steering committee member of the Southern Nevada Chapter of the Alliance of M&A Advisors, and a member of the Study Leadership Group for the ABA's M&A Carveout Transactions Deal Points Study. He has been nominated to the Mountain States Super Lawyers®, Rising Stars Edition, in Business/Corporate Law from 2016 to 2019, and in Gaming from 2014 to 2015. Miller has also been named among the "Legal Elite – Top Southern Nevada Attorneys" for Nevada Business Magazine since 2016 and was named among the "Best Up and Coming Attorneys" by Nevada Business Magazine in 2014. He is admitted to practice law in Nevada.

Lindsay Pearson is a 2010 graduate of Vermont Law School (J.D.) and Thunderbird School of Global Management (MBA) and has been in the firm's Tucson office in the Commercial Finance practice group since 2011. Pearson's practice is concentrated in banking, commercial finance, real estate finance, loan sale transactions, and loan restructures and workouts. Her experience includes representing financial institutions and borrowers in real estate secured and commercial lending transactions, including experience in commercial projects, construction loans, hotels, restaurants, and residential loan transactions. Pearson is a member of the Business Law Section of the State Bar of Arizona, the American Bar Association (ABA), the Pima County Bar Association, and she serves as vice-chair of the Real Estate Finance Subcommittee of the American Bar Association's Commercial Finance Committee. She currently serves on the firm's Community Involvement and Hiring Committees, and through October 2019, she also served on the firm's Attorney Development Committee (ADC) as Tucson Office Chair. In her community, Pearson has served as a volunteer attorney for Southern Arizona Legal Aid and as a member of Angel Charity for Children. She is admitted to practice law in Arizona.

<u>Jill Perrella</u> is a 2008 graduate of the University of Arizona James E. Rogers College of Law and has been in the firm's Tucson office in the Bankruptcy, Insolvency & Business Reorganization practice group since 2012. Perrella's practice is focused on representation of creditors and debtors in complex commercial bankruptcy cases and state court litigation. Perrella is a member of the Pima County Bar Association, the Arizona Women Lawyers Association (AWLA), the William D. Browning Tucson Chapter of the Federal Bar Association, and the American Bankruptcy Institute. She has been nominated to Southwest Super Lawyers®, Rising Stars Edition, in Bankruptcy: Business Law from 2015 to 2019. She also received the Honorable Eileen W. Hollowell Pro Bono Award from Arizona State Bar Bankruptcy Section in 2016. Perrella currently serves on the firm's Pro Bono Committee and Attorney Development Committee (ADC) and has recently been selected as Tucson Office Chair for the ADC. She also serves as a mentor in the Tucson office. In her community, Perrella is a frequent volunteer for the U.S. Bankruptcy Court Self-Help Center and is a member of the Community Advisory Board, and the Chair of the Governance Committee for Arizona Public Media. She is admitted to practice law in Arizona.

<u>Carlie Tovrea</u> is a 2012 graduate of the University of Iowa College of Law and has been in the firm's Phoenix office in the Commercial Litigation practice group since 2013. Tovrea's practice is concentrated in commercial litigation with significant emphasis on the representation of financial institutions, data privacy

and cybersecurity, and internal investigations. She is a Certified Information Privacy Professional/United States through the International Association of Privacy Professionals. Tovrea is a member of the American Bar Association (ABA), the Arizona Women Lawyers Association (AWLA), and a graduate of the Arizona Chamber of Commerce Arizona Industry Fellows program. She has been nominated to Southwest Super Lawyers®, Rising Stars Edition, in Business Litigation from 2016 to 2019. Tovrea was also the Litigation Team of the Year recipient at the Volunteer Lawyers Program Pro Bono Awards in 2014. She currently serves on the firm's Pro Bono and Hiring Committees and is an active mentor to several associates. In her community, Tovrea is a member of Homeward Bound's young professionals' group, HB-GO, and is a volunteer for Garfield Elementary School. She is admitted to practice law in Iowa and Arizona.

<u>Jeff Tuttle</u> is a 2010 graduate of the University of Minnesota Law School and has been in the firm's Salt Lake City office in the Bankruptcy, Insolvency & Business Reorganization practice group since 2013. Tuttle's practice focuses on business reorganizations, creditors' rights and bankruptcy related litigation. He is a member of the American Bankruptcy Institute. He has been nominated to Mountain States Super Lawyers®, Rising Stars Edition, in Bankruptcy: Business Law in 2018 and 2019. Tuttle is the Chairman of the firm's committee participating in the Utah State Bar's Tuesday Night Bar program, which is aimed at providing legal services and guidance for low-income individuals. In his community, Tuttle served on the Board of Directors for Artes de Mexico en Utah from 2015-2017. He is also an Eagle Scout with the Boy Scouts of America. Tuttle is admitted to practice law in Utah and California.

Jennifer Yee is a 2012 graduate of the University of Southern California, Gould School of Law and has been in the firm's Phoenix office in the Labor & Employment practice group since 2012. Yee's practice is concentrated in labor and employment law and commercial litigation. She is a member of the Employment & Labor Relations Law Committee for the American Bar Association (ABA), Section of Litigation and a member of the Labor & Employment Section of the State Bar of Arizona, where she serves on the Executive Council and the CLE Committee. She is also a member of the Arizona Women Lawyers Association (AWLA) and a Ladder Down Graduate and Alumni Facilitator. Yee was selected as a finalist for the ATHENA Award (Young Professionals category) by the Greater Phoenix Chamber of Commerce in 2019. Yee was also honored with the Inaugural Women Achievers of Arizona Award in the Unsung Heroes Category by the Arizona Capitol Times in 2019. She received both the President's Challenge Award and the Lieutenant Governor of the Quarter Award from the Southwest District of Kiwanis International in 2017 and 2018. Yee has been recognized by Southwest Super Lawyers®, Rising Stars Edition, in Employment & Labor Law in 2018 and 2019. She has received numerous other awards for her community service and pro bono work. She currently serves on the Hiring Committee for the firm and is admitted to practice law in Arizona.

Snell & Wilmer's newly elected counsel, effective January 1:

Allison Bans is a 2010 graduate of George Washington University Law School and has been in the firm's Phoenix office in the Employee Benefits practice group since 2016. Her practice is concentrated on employee benefits law with a focus on health and welfare plans. She is a member of the American Bar Association (ABA) Sections of Taxation and Health Law, the Maricopa County Bar Association, and the Phoenix Chapter of the Western Pension and Benefits Counsel. Bans serves on the firm's Women's Initiative Committee and is also a contributor to Snell & Wilmer's SW Benefits Blog, which offers analysis and commentary on employee benefits and executive compensation matters. In her community, Bans is a volunteer for the Wills for Heroes Foundation and a member of the Volunteer Lawyers Program. She is admitted to practice law in Arizona, New Jersey, and New York.

## **About Snell & Wilmer**

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 450 attorneys practicing in 14 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Washington, D.C.; Boise, Idaho; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Portland, Oregon; Salt Lake City, Utah; Seattle, Washington; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit <a href="https://www.swlaw.com">www.swlaw.com</a>.