

Snell & Wilmer



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Main Bio

Sarah Anand focuses her practice in Investigations, Government Enforcement and White Collar Protection as well as Cybersecurity, Data Protection and Privacy, and Commercial Litigation. In her Investigations, Government Enforcement and White Collar Protection practice, Sarah regularly conducts internal investigations and represents companies and individuals in a wide variety of matters relating to federal and state criminal, civil and regulatory enforcement. In her cybersecurity practice, Sarah helps clients across a spectrum of industries manage cybersecurity risks, respond to cyber-attacks, and defend related regulatory enforcement actions and civil litigation.

Representative Experience

- Conducted internal investigation for university in connection with Department of Justice “Varsity Blues” college admissions prosecution
- Conducted internal investigation for charter school management company regarding misappropriation of public funds allegations
- Conducting internal investigation and defending company in investigation by U.S. Attorney’s Office for the District of Utah regarding criminal worksite enforcement allegations
- Represented public company in prosecution by U.S. Attorney's Office for the Southern District of New York regarding indictment charging individuals with fraud and kickback scheme
- Representing company in investigation by U.S. Attorney’s Office for Southern District of Illinois regarding Lacey Act allegations
- Defended individual in parallel investigations by U.S. Attorney’s Office for Missouri and Securities and Exchange regarding fraud allegations
- Defending charter school company board members in audit conducted by Fiscal Crisis & Management Assistance Team
- Counseled companies in multiple industries regarding best practices for implementing policies to respond to government subpoenas and requests for information
- Represented numerous companies in challenges by taxing authorities related to a wide range of compliance issues
- Handled investigations arising from whistleblower complaints regarding security, compliance and cultural issues in a highly regulated industry sector
- Handled investigations and resulting litigation arising from allegations of systemic fraud and

embezzlement at a publicly traded company

- Spearheaded broad-reaching investigation arising from whistleblower allegations regarding workplace misconduct by professionals in highly regulated industry sector resulting in restructure of business unit
- Handled investigation with the bet-the-business risks for a publicly traded industry leader relating to broad allegations of domestic and international financial and tax-related fraud

Education

- University of Southern California, Gould School of Law (J.D., 2015)
 - Senior Content Editor, Southern California Interdisciplinary Law Journal
 - American Jurisprudence Award, International Trade Policy
 - USC Gould Merit Scholarship
 - USC Gould Fellowship Grant
- University of Arizona (B.A., Political Science with honors and Economics, summa cum laude, 2012)
 - National Merit Scholar
 - Dean's List with Distinction
 - Phi Beta Kappa

Professional Memberships & Activities

- American Bar Association, Section of Litigation
 - Member of Social Media Committee
- South Asian Bar Association, Arizona Chapter, Secretary

Representative Presentations & Publications

- "[CCPA Updates: California AG Releases Proposed Regulations](#)," Co-Author, S&W Cybersecurity and Data Privacy Law Blog (December 2, 2019)
- "[Director-Led Investigations: Maximizing Efficiency and Minimizing Business Disruptions](#)," Co-author, American Bar Association Litigation Journal (August 29, 2019)
- "[Internal investigation Finds Admission Scandal at USD Limited to One Coach](#)," The San Diego Union-Tribune (August 29, 2019)
- "Cybersecurity & Business Considerations from a Legal Standpoint," Co-Presenter, Snell & Wilmer "Last Chance" CLE Day (June 5, 2019)
- "Crisis and Investigation Management in the Era of the 24/7 News Cycle," Co-Presenter, Association of Corporate Counsel, Arizona Chapter (April 16, 2019)
- "Data Privacy: Are You in Compliance?," Co-Presenter, Association of Corporate Counsel, Arizona Chapter (January 15, 2019)
- "[Pennsylvania Supreme Court Rules that Employers Have an Affirmative Duty to Protect Workers' Personal Data from Cybercriminals: Will Other States Follow?](#)," Co-Author, Snell & Wilmer Cybersecurity and Data Privacy Blog (November 30, 2018)
- "[Update: Third Round of NAFTA Negotiations Concludes - Compromise Possible?](#)" Co-Author, Snell

& Wilmer Legal Alert (October 6, 2017)

- "[Update: Second Round of NAFTA Negotiations Concludes - Progress Made?](#)," Co-Author, Snell & Wilmer Legal Alert (September 19, 2017)
- "[NAFTA Renegotiations - Are You Prepared for Changes in Supply Chain Operations and Market Growth Planning?](#)," Co-Author, Snell & Wilmer Legal Alert (August 17, 2017)

Community Involvement

- The Florence Immigrant & Refugee Rights Project, Board of Directors (2018 – Present)

Other Professional Experience

- Special Tribunal for Lebanon, Legal Fellow for the Appeals Chamber and Office of the President (2016)
- International Criminal Tribunal for the former Yugoslavia, Intern for the Appeals Chamber (2015)
- USC Gould International Human Rights Clinic, Student Attorney (2013-2014)
- Public Counsel, Law Clerk (2013)
- U.S. House of Representatives, Congressional Intern to Gabrielle Giffords (2010)

Bar Admissions

- Arizona
- California

Court Admissions

- Supreme Court of Arizona
- Supreme Court of California