

Snell & Wilmer



Matthew P. Chiarello

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Main Bio

Matthew Chiarello focuses his practice on employee benefits, including compliance with the requirements of the Employee Retirement Income Security Act (“ERISA”) and the Internal Revenue Code. Matthew regularly assists employers in the design, administration and documentation of qualified- and non-qualified retirement plans, health and welfare plans, and executive compensation programs. In addition, Matthew has experience navigating Department of Labor investigations and complex corporate transactions. Further, Matthew has helped employers comply with the reporting requirements of the Affordable Care Act and has abated multi-million dollar large employer shared responsibility penalties assessed by the IRS via Letters 226J.

Matthew is a contributor to Snell & Wilmer's [Benefits Blog](#), which offers analysis and commentary on employee benefits and executive compensation matters.

Education

- William & Mary Law School (J.D., *magna cum laude*, 2015)
 - Order of the Coif
 - Notes Editor, William & Mary Law Review (2013-2015)
 - Alternative Dispute Resolution Team, President (2012-2015)
 - Student Legal Services, Director (2012-2015)
- University of Pennsylvania (B.A., Political Science and English, *summa cum laude*, 2012)
 - Study Abroad: King's College London
 - Philomathean Society of the University of Pennsylvania

Professional Memberships & Activities

- Spring Conference Committee of the Western Pension & Benefits Council
 - Chair (2018-present)
 - Co-Chair (2017)
 - Member (2016-present)
- Snell & Wilmer Community Involvement Committee (2016-present)
- Annual Snell & Wilmer Volunteer Exposition, Coordinator (2016-present)
- State Bar of Arizona

Representative Presentations & Publications

- "[Form 5500 Penalty Relief Deadline Approaching for MEPS](#)," Author, SW Benefits Blog (September 30, 2019)
- "[The Ninth Circuit Reverses Itself and Enforces ERISA Mandatory Arbitration Clause](#)," Author, SW Benefits Blog (August 24, 2019)
- "[Reopening the Floodgates: IRS Announces Expanded Determination Letter Program](#)," Author, SW Benefits Blog (May 1, 2019)
- "[Taxation of Virtual Currency Transactions](#)," Co-Author, Snell & Wilmer Legal Alert (March 28, 2018)
- "Distribution Dilemmas: Loans, Hardships and QDROs," Speaker, CBIZ Seminar (October 26, 2017)
- "Settling the Long War: Alternative Dispute Resolution & the War on Terror," Author, William & Mary Law Review (2015)

Community Involvement

- UMOM New Day Centers, Board Member (2018-present)
- Herberger Theater Center Young Leadership Board, Secretary (2017-present)
- Homeless Legal Assistance Program, (2015-present), Director (2017-present)
- University of Pennsylvania, Alumni Interviewer (2015-present)
- VITA Tax Clinic, Volunteer (2018-present)

Other Professional Experience

- Snell & Wilmer, Summer Associate (2014)
- Pima County Attorney's Office, Law Clerk (2013)
- William & Mary Law School, Research Assistant (2013-2015)
- University of Pennsylvania, Research Assistant (2010-2012)

Bar Admissions

- Arizona

Court Admissions

- Supreme Court of Arizona
- United States District Court, District of Arizona