

Snell & Wilmer



Anne E. Dwyer

Associate | Orange County

Tel. 714.427.7433

adwyer@swlaw.com

Main Bio

Anne Dwyer's practice is concentrated in employment litigation and counseling. She counsels clients on a wide range of employment matters including wage and hour issues, employee medical leave, termination decisions and policy drafting. Anne represents employers in state and federal court and arbitration in disputes regarding wrongful termination, sexual harassment, reasonable accommodation of disabilities, retaliation, wage and hour and other types of employment matters.

Education

- Loyola Law School (J.D., magna cum laude, 2012)
 - Production Editor, Loyola Law Review
- University of California, Santa Cruz (B.A., Philosophy, with honors, 2008)
 - Minor in Legal Studies

Professional Memberships & Activities

- Orange County Bar Association, Labor and Employment Law Section (2012-present)

Representative Presentations & Publications

- "[Revival of Bag Check Suit Suggests Employers Must Pay Employees for Time Spent Undergoing Exit Inspections](#)," Author, Snell & Wilmer Labor & Employment Law Blog (July 2, 2019)
- "[California Meal and Rest Break Rules Are Preempted by Federal Law for Property-Carrying Truck Drivers](#)," Co-Author, Snell & Wilmer Labor & Employment Law Blog (January 4, 2019)
- "[California Court of Appeal Finds Employee Non-Solicitation Agreement Unenforceable](#)," Author, Snell & Wilmer Labor and Employment Law Blog (November 20, 2018)
- "What New Laws Do You Need to Worry About?" Co-Presenter, Employment Law Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 7, 2018)
- "[Ten Practical Tips for Hiring Employees](#)," Co-Author, Orange County Business Journal (June 18, 2018)
- "[California Legislature Takes A Strong Stance in Response to #Metoo Movement](#)," Author, Snell & Wilmer Labor and Employment Law Blog (June 2, 2018)
- "[Arbitration Agreement Contained in Employee Handbook and Signed During Pending Class Action Is Invalid](#)," Author, Snell & Wilmer Labor and Employment Law Blog (April 28, 2018)

- "[California Supreme Court Deviates From Federal Regulations on Calculating Regular Rate of Pay on Flat Rate Bonuses](#)," Author, Snell & Wilmer Legal Alert (March 9, 2018)
- "[Transgender Issues in the Workplace: Legal Issues and Considerations for Companies](#)," Author, Snell & Wilmer Labor and Employment Law Blog (July 10, 2017)
- "Essential Employment Forms Every Employer Should Know About," Presenter, Employment Law Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 16, 2016)
- "[Standard Severance Agreements May Need to Be Revised](#)," Co-Author, Snell & Wilmer Legal Alert (August 19, 2016)
- "Background Checks: Increasingly an Issue for Individual and Class Litigation," Presenter, Employment Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 12, 2015)
- "[Changes Affecting Employer's CFRA Policies and Procedures Begin Today](#)," Co-Author, Snell & Wilmer Legal Alert (July 1, 2015)
- "[Employers Beware: You Cannot Always Trust Third-Party Provided Background Check Disclosure Forms](#)," Author, Workplace Word (April 27, 2015)
- "[California's New Paid Sick Leave Requirements and What Employers Must Do Starting January 1, 2015](#)," Author, Snell & Wilmer Legal Alert (December 22, 2014)
- "Bills, Bills, Bills - New Employment Laws Affecting You in 2015," Co-Presenter, Employment Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 13, 2014)
- "[Ninth Circuit Creates Wrinkle in the Way Employers Designate Family and Medical Leave](#)," Author, Workplace Word (June 2014)
- "Ever-Expanding Accommodations," Presenter, Employment Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 7, 2013)
- "[California Court of Appeal Decision May Signal the End of Piece-Rate Compensation Plans](#)," Author, Workplace Word (May 31, 2013)

Community Involvement

- Junior League of Orange County
 - Special Events Committee (2014-2017)
- American Red Cross - Orange County
 - Board of Directors (2017-present)

Other Professional Experience

- Disability Rights Legal Center, Legal Extern (2011)
- Public Law Center, Law Clerk (2010)
- Law Office of Andrew D. Weiss, Legal Secretary (2008-2009)
- Santa Cruz Bar Association, Volunteer Intern (2008)

Bar Admissions

- California

Court Admissions

- Supreme Court of California

- United States District Court, All Districts of California