

Snell & Wilmer



David P. Williams

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Main Bio

David Williams assists clients with employment matters and advises employers in all aspects of the employment relationship, including personnel administration and human resources, employment discrimination, wrongful discharge, breach of contract, non-compete and confidentiality agreements, employment contracts, OSHA, Worker's Compensation, NLRA and NLRB issues, compliance with state and federal law, and representing employers before various state and federal agencies and all state and federal courts. He has represented financial institutions on a wide variety of employment- and non-employment-related issues, including single plaintiff discrimination and wrongful discharge suits, garnishment issues, confidentiality agreements, breach of contract issues, NLRA issues, and regulatory compliance.

Education

- University of Utah (J.D., 1995)
 - Note and Comment Editor, Utah Law Review
- University of Utah (M.B.A., Finance, 1995)
- University of Utah (B.A., Finance, 1992)

Languages

- Italian

Professional Memberships & Activities

- Labor & Employment Section, Past President, Utah State Bar

Representative Presentations & Publications

- "[NLRB's Email Rule May Be Coming to an End](#)," Author, Snell & Wilmer Labor and Employment Blog (October 1, 2018)
- "[Discrimination](#)," Author, The Enterprise – Utah's Business Journal, (December 18, 2017)
- Frequent speaker/lecturer on a variety of employment law topics to legal community, employer groups, human resource organizations, and individual employers

Other Professional Experience

- Berman, Gaufin, Tomsic & Savage, Associate

Bar Admissions

- Utah

Court Admissions

- Supreme Court of Utah
- United States District Court, District of Utah
- United States Court of Appeals, Tenth Circuit