

Snell & Wilmer



Anne M. Meyer

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Main Bio

Anne Meyer's practice is concentrated in employee benefits, including compliance with the requirements of the Internal Revenue Code and the Employee Retirement Income Security Act of 1974 ("ERISA"). Anne advises clients on matters relating to the tax-qualification of pension and savings plans, nonqualified deferred compensation plans and benefits and compensation issues in connection with corporate transactions. She also regularly assists clients in correction of violations under Department of Labor and Internal Revenue Service correction programs.

Anne is a contributor to Snell & Wilmer's [SW Benefits Blog](#), which offers analysis and commentary on employee benefits and executive compensation matters.

Representative Matters

- Assisted publicly held company with the revision of its executive compensation programs for compliance with Section 409A of the Internal Revenue Code
- Assisted publicly held company with amendments to its cash balance plan for compliance with the Internal Revenue Code and subsequent favorable determination letters
- Advised both publicly held and privately held clients regarding ERISA and employee benefits issues in mergers and acquisitions, acting as counsel to both buyers and sellers
- Assisted publicly held technology company on day-to-day benefits matters including plan corrections under IRS' Employee Plans Compliance Resolution System
- Assisted publicly traded company with restatement and consolidation of defined benefit plans that previously consisted of numerous separate defined benefit plans
- Advised diversified family-held business with its day-to-day benefits matters including partial termination of 401(k) plan
- Assisted numerous large and small employers with the determination of whether domestic relations orders satisfy the qualification requirements of the Internal Revenue Code and ERISA

Education

- University of Iowa College of Law (J.D., with distinction, 2002)
 - Writer and Symposium Editor, Journal of Transnational Law and Contemporary Problems
- University of Iowa, Bordeaux Comparative Law Program (Arcachon, France, Summer 2000)
- Loras College (B.A., Business, Physical Education, maxima cum laude, 1998)

Professional Memberships & Activities

- State Bar of Arizona
 - Tax Section
 - Budget Officer (2017-2018)
 - Secretary (2016-2017)
 - Executive Council, Member at Large (2014-2016)
 - Seminar Chair, State Bar of Arizona Annual Convention (2013)
- American Bar Association
 - Section of Taxation
 - Joint Counsel on Employee Benefits meeting with IRS and Treasury, Scrivener (2007-present)
 - Employee Benefits Committee's Distributions Subcommittee, Chair (2015-present), Vice-Chair (2012-2015)
 - Employee Benefits Committee's Defined Benefit Subcommittee, Young Lawyer Liaison (2007-2009)
- Western Pension and Benefits Council, Phoenix Chapter
 - President (2013-2014)
 - Secretary (2008-2009)
 - Board Member (2007-2017)

Representative Presentations & Publications

- "Emerging Trends in Employee Benefit Plan Design and Administration," Speaker, ABA TIPS Mid-Winter Symposium on Insurance and Employee Benefits (January 2018)
- "Employee Benefits Deferred Benefit Plans and Distributions Update," Panelist, 2017 ABA Section of Taxation Joint Fall Meeting (September 2017)
- "Employee Benefits Deferred Benefit Plans and Distributions Update," Panelist, 2017 ABA Section of Taxation Midyear Meeting (February 2017)
- "Employee Benefits Deferred Benefit Plans and Distributions Update," Panelist, 2016 ABA Section of Taxation Joint Fall Meeting (September 2016)
- "Top Retirement Plan Errors and How to Fix Them" Speaker, Tax Law Section (March 2016)
- "Electronic Certification for Hardship Distributions", Moderator, ABA Section of Taxation Midyear Meeting, Employee Benefits Defined Benefit Plan and Distributions Subcommittee (January 2016)
- "Issues in Qualified Domestic Relations Orders," Moderator, ABA Section of Taxation Joint Fall CLE Meeting, Employee Benefits Defined Benefit Plan and Distributions Subcommittee (September 2015)
- "Hot Topics in Employee Benefits and Executive Compensation," Speaker, Snell & Wilmer (June 2015)

2015)

- "Introduction to Fiduciary Outsourcing," Speaker, 2015 Western Pension and Benefits Council Spring Conference (May 2015)
- "Top 10 Errors in Qualified Plans and How to Avoid Them," Speaker, Plan Sponsor Council of America's 2013 National Conference (September 2013)

Professional Recognition & Awards

- AZ Business Leaders, AZ Business Leaders Magazine (2019)
- Chambers USA: America's Leading Lawyers for Business, Employment & Labor (2019)
- The Best Lawyers in America®, Employee Benefits (ERISA) Law (2019-2020)
- Southwest Super Lawyers®, Rising Stars Edition, Employee Benefits/ERISA (2012-2016)
- Nolan Fellow, American Bar Association Section of Taxation (2009)

Community Involvement

- UMOM New Day Centers, Inc., Board of Directors (2012-present)
- Iowa Law School Foundation, Class Agent
- Valley Leadership Institute, Class 33

Bar Admissions

- Arizona

Court Admissions

- Supreme Court of Arizona
- United States District Court, District of Arizona