

Snell & Wilmer



Sunny J. Thompson

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Main Bio

Sunny Thompson is a skilled litigator with extensive labor and employment law experience. Prior to joining Snell & Wilmer, Sunny was the vice president and associate general counsel for a multinational senior living company, where she provided legal and strategic business advice. She managed a large docket of labor and employment cases, including civil actions, state regulatory investigations, EEOC proceedings, and class actions for wage and hour claims. Sunny has extensive real estate experience working with REITs on operating agreements for senior housing properties and real estate development work. Additionally, she managed other civil litigation for the company, including a consumer class action, contract disputes, indemnity demands, and enforcement of trademark and intellectual property rights.

Sunny also has previous experience as a litigation attorney at a large international law firm, where her practice focused on commercial, banking, securities and structured finance litigation, particularly cases involving complex financial transactions, trusts and derivatives, as well as bankruptcy- and insolvency-related matters including adversary proceedings, plan confirmation and other contested matters. She also has experience in compliance and internal investigations, including counseling companies under investigation for matters involving the Foreign Corrupt Practices Act (FCPA) and similar anti-corruption laws in foreign countries.

Education

- Southern Methodist University Dedman School of Law (J.D., magna cum laude, 2008)
 - Order of the Coif
 - SMU Law Review Association, Associate Managing Editor
- Vanderbilt University (B.A., Political Science and Spanish, magna cum laude, 2004)

Professional Memberships & Activities

- Commercial Real Estate Women Network, DC Chapter (CREW DC)

Representative Presentations & Publications

- "[Lawsuits Likely If CMS Mandates Provider COVID-19 Vaccines](#)," Quoted, Inside Health Policy (August 12, 2021)
- "[Labor Challenges Persist for Providers in 2021](#)," Author, McKnight's Senior Living (February 1, 2021)
- "The Dodd-Frank Act: Two Years Later," Co-Author, The Metropolitan Corporate Counsel (October

10, 2012)

- "CDOs: Bankruptcy Remote, Not Bankruptcy Proof," Co-Author, ABA Corporate Counsel Committee, Vol. 26, No. 2 (June 20, 2012)
- "Dodd-Frank, One Year Later: A Primer on the Federal Rulemaking Process," Co-Author, The Metropolitan Corporate Counsel (August 2011)

Professional Recognition & Awards

- DC Super Lawyers®, Rising Stars Edition, Business Litigation (2013-2015)
- Outstanding Young Associate, Human Rights Initiative (2010)

Previous Professional Experience

- Multinational senior housing developer and operator, Vice President and Associate General Counsel (2015-2020)
- Weil, Gotshal & Manges LLP, Litigation Associate (2008-2015)

Bar Admissions

- District of Columbia
- Texas

Court Admissions

- District of Columbia Court of Appeals
- Supreme Court of Texas
- Federal Court of Claims
- United States District Court, Northern District of Texas
- All State Courts in Texas