

Snell & Wilmer



Sandra L. Jonas

Associate | Tucson

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Main Bio

Sandra Jonas' practice includes litigating complex business disputes, including breaches of contract and fiduciary duty, embezzlement and fraud. Sandra also has experience litigating matters arising under the FLSA, ADA, ADEA, Title VII and the NLRA. She represents clients in trade secret and restrictive covenant disputes. She conducts internal audits to identify and resolve wage and hour issues. She is an experienced mediator, as well as in managing all aspects of litigation and has litigated in federal, state and administrative courts. Sandra's clients appreciate her dedication to their matters and timely communication.

Sandra has an active pro bono practice in which she represents clients ranging from victims of elder fraud to civil rights publications.

**Arizona practice temporarily authorized pending admission under Ariz. R. Sup. Ct. 38(h).
Supervision by Jeffrey Willis, a member of the State Bar of Arizona.**

Representative Experience

- Defended owner of media company in complex contractual dispute involving #MeToo allegations
- Defended insurance company in complex contractual matter involving issues of ambiguity
- Defended international software security company in contractual dispute involving complex commissions
- Defended fracking company in numerous collective actions involving allegations of wage and hour violations
- Defended electric company against charges of unfair labor practices from administrative hearing to circuit-level appeal
- Argued motion for summary judgment in age discrimination matter and achieved dismissal with prejudice

Education

- University of Texas, School of Law (J.D., 2015)
 - Order of Barristers (2015)
 - International Academy of Trial Lawyers Distinguished Achievement in the Art and Science of Advocacy (2015)
 - Best Overall Advocate, Show Me Challenge National Mock Trial Competition (2015)

- Interscholastic Mock Trial (2013-2015)
- Texas International Law Journal, Development Committee; Staff Member (2013-2015)
- University of Arizona, James E. Rogers College of Law (2012-2013)
 - Outstanding Performance in Legal Writing
 - Outstanding Performance in Oral Advocacy
 - Richard Grand Legal Writing Competition, First Place (2013)
 - Legal Process, Analysis and Writing, Honors Distinction (2012)
- University of Leicester, U.K. (Master of Applied Linguistics and Teaching of English to Speakers of Other Languages with Distinction, 2011)
- Thomson Rivers University, Canada (Bachelor of Music with Honors, 2005)

Professional Memberships & Activities

- Arizona Justice Project, Volunteer (2013)
- Law Women's Association (2012-2013)

Representative Presentations & Publications

- "New Year, New Laws in Effect," Presenter, Arizona Builders Alliance (November 13, 2019)
- Internal continuing legal education presentation
- Client alerts and blog postings on new developments in the law

Community Involvement

- Big Brothers Big Sisters of Lone Star/Greater Dallas (2016-2017)

Other Professional Experience

- Foley & Lardner LLP (formerly Gardere Wynne Sewell LLP), Associate (2015-2019)
- Gardere, Wynne, Sewell, Summer Associate (2014)
- Ware Jackson Lee Chambers, Summer Associate (2014)
- Travis County District Attorney's Office, Intern (2014-2015)
- Tucson City Attorney's Office, Intern Prosecutor (2013)
- Austin Community College, Adjunct Instructor (2011-2012)
- Benjamin Franklin Institute of Technology
 - Faculty Member (2010-2011)
 - Adjunct Instructor (2009-2010)

Bar Admissions

- Texas

Court Admissions

- Supreme Court of Texas
- United States Court of Appeals, Fifth Circuit