

Snell & Wilmer



Edward J. Hermes

Associate | Phoenix

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Main Bio

Edward Hermes represents corporate, government and tribal entities in complex commercial and construction disputes in state, tribal and federal courts. Ed has extensive forensic litigation experience and appellate experience in matters before tribal, state and federal courts, tribunals and administrative agencies. He also advises tribally designated housing entities (TDHE) in compliance issues and policy formation in accord with the Native American Housing and Self Determination Act. Ed also represents and advises non-tribal corporations conducting business in Indian Country on the laws of native sovereign nations.

Representative Experience

- Represented financial institutions in loan defaults, foreclosures, lender liability claims, lien priority disputes and other loan-related litigation in state and tribal courts
- Represented companies, non-profits and governments in complex commercial and residential lease disputes
- Counseled health care services companies regarding compliance with HIPAA and other state laws related to patient records
- Defended tribal entities in complex state and tribal court litigation
- Represented businesses in leasing, development and land disputes
- Advocated on behalf of clients in appellate matters before tribal supreme courts
- Advised and defended employers in litigation regarding compliance with tribal employment laws
- Assisted clients regarding compliance with tribal and federal Indian law regarding economic development projects on tribal lands
- Represented general contractor in pay dispute before the Arizona Registrar of Contractors (ROC)
- Represented business in construction defect, change order, and overcharge dispute
- Represented general contractor in delay, defect, and wrongful contract termination dispute

Education

- Arizona State University, Sandra Day O'Connor School of Law (J.D., 2013)
 - Associate Editor, Arizona State Law Journal
 - Order of the Coif
 - Order of the Barristers

- Dean's Scholar
- Teaching Assistant, Ninth Circuit Judge Andrew Hurwitz (Civil Procedure I)
- Teaching Assistant, Professor Zachary Kramer (Property)
- University of Puerto Rico School of Law (Exchange Student, 2013)
- Arizona State University (B.S., Public Policy Advocacy; B.A., History, 2006)

Languages

- Spanish

Professional Memberships & Activities

- Arizona Bar Association, Indian Law Section
- Native American Bar Association of Arizona
- American Bar Association
 - Business Courts Subcommittee, Vice Chair

Representative Presentations & Publications

- "[The Increasing Use of Drones in Construction and Related Legal Issues](#)," Co-Author, The Contractor's Compass (June 2019)
- "Post-Judgment Remedies and Domesticating Tribal Court Judgments," CLE Presentation, Navajo Bar Association Annual Conference (June 2018)
- "The Future of Native American Reserved Water Rights," Co-Author, Journal of Water Law (2017)
- "Commercial and Residential Landlord-Tenant Litigation on the Navajo Nation," CLE Presentation, Navajo Bar Association Annual Conference (June 2017)
- "Law & Order Tribal Edition: How the Tribal Law and Order Act has Failed to Increase Tribal Court Sentencing Authority," Author, Arizona State Law Journal (Summer 2013)

Professional Recognition & Awards

- Southwest Super Lawyers, Rising Star, Native American Law (2018-2019)
- 20 People to Know in Law, Phoenix Business Journal (2016)
- Top 50 Pro Bono Attorney, Arizona Foundation for Legal Services & Education (2017)
- Outstanding Young Man of the Year Award, Tempe Rotary Club (2012)

Community Involvement

- St. Michael Indian School, School Board Chairman (2017-present)
- Kino Border Initiative, Development Board Member (2016-present)
- Osborn School District Education Foundation, Board Member (2018-present)
- Move Osborn Forward, Treasurer (2017-2018)
- Arizona Board of Regents, Student Regent (2005-2007)
- Sparky the Sundevil, Official ASU Mascot (2003-2005)

Other Professional Experience

- Quarles & Brady LLP, Attorney (2013-2018), Summer Associate (2011, 2012)
- Pascua Yaqui Tribe, Attorney General's Office, Summer Associate (2011)
- Ninth Circuit Court of Appeals, Legal Extern for Judge Mary Murguia (2012)
- Day Kavanaugh PC, Legal Assistant (2009, 2010)
- St. Michael Indian School, Dean of Students/Government Teacher (2008-2010)
- Arizona Department of Agriculture, Director of External Affairs (2007-2008)
- Office of the Governor of Arizona, Legislative Analyst (2005)

Bar Admissions

- Arizona
- Navajo Nation

Court Admissions

- Supreme Court of Arizona
- United States District Court, District of Arizona
- Gila River Indian Community Court
- Navajo Nation Supreme Court
- Oglala Sioux Nation Court
- San Felipe Pueblo Tribal Court