

Snell & Wilmer



Zaven A. Sargsian

Associate | Salt Lake City

Tel. 801.257.1862

zsargsian@swlaw.com

Main Bio

Zaven Sargsian devotes his practice to commercial litigation, privacy and data security, and appeals. Zaven represents public and private companies in complex litigation matters at both the trial and appellate levels in federal and state courts, with an emphasis on corporate business litigation, land use and development disputes, construction matters, and creditor and bankruptcy matters.

He also advises in the area of privacy and cybersecurity and is a member of the firm's Cybersecurity, Data Protection and Privacy practice group. He advises clients on all aspects of information risk management programs, vendor assessment and management, privacy and information security disclosures, cyber incident response planning, employee training and community awareness, privacy laws and practices, and information governance. In addition, he advises on cyber-related governmental investigations, regulatory compliance and enforcement matters, including Utah's Information Technology Act and Protection of Personal Information Act, Payment Card Industry Data Security Standards (PCI DSS), FTC privacy rules and compliance, CFPB enforcement actions, Gramm-Leach Bliley Act, HIPAA, COPPA, DPPA, FCRA, and cyber liability insurance. He is also the Vice Chair of the Cyberlaw Section of the Utah State Bar, and annually assists in organizing the iSymposium, which brings cybersecurity specialists together for a day-long event.

Zaven is also a member of the First Amendment practice group. He has represented clients on First Amendment matters, including defamation defense, Communications Decency Act issues, anti-SLAPP motions and copyright matters.

Education

- University of Utah, S.J. Quinney College of Law (J.D., 2013)
 - High Honors
 - CALI Award: Constitutional Law II, Business Organizations, Antitrust, Arbitration
 - Senior Articles Editor and Executive Symposium Editor, Utah Enftl. L. Rev.
 - Lionel Frankel Public Interest Summer Fellow (2013)
 - Quinney Fellow (2012-2013)
- University of Utah (B.S., Finance and Political Science, 2009)

Languages

- Armenian

Professional Memberships & Activities

- Utah Minority Bar Association
 - Treasurer (2016-present)
- Utah Minority Bar Foundation
 - Treasurer (2016-present)
- Utah State Bar, Cyberlaw Section
 - Vice Chair (2018-present)
- The Society of Orphaned Armenian Relief (SOAR)
 - Board Member (2015-present)
- Goldman Sachs 10,000 Small Business Legal Clinic, Legal Consultant

Representative Presentations & Publications

- "[Litigation Holds and the GDPR](#)," Co-Author, Today's General Counsel (September 27, 2018)
- "Legal Primer on Current Data Privacy, Cyber Security, GDPR, & Data Breach Laws," Co-Presenter, Utah State Bar Summer Convention (July 28, 2018)
- "What Utah Companies Need to Know About Utah Cybersecurity Law," Co-Author, Utah Business Journal (January 17, 2018)
- "Social Media in the Workplace," Co-Presenter, Seventh Annual Salt Lake City Fall Employment Law Seminar (November 1, 2017)
- "Turn the Other Cheek: Avoiding Retaliation in the Employment and Whistleblower Context," Co-Presenter, Salt Lake SHRM Employment Law Seminar (April 16, 2015)
- "The Fair Labor Standards Act: Beware The Vengeful (and Unpaid) Intern," Author, 43 The Enterpriser Journal (2014)
- "Stay of Utah Marriage Decision Creates Uncertainty," Author, The Salt Lake Tribune (2014)
- "Will Government's New Crowdfunding Rules Help or Hurt Utah?" Author, The Salt Lake Tribune (2014)
- "Ecological Rights Found. v. Pacific Gas & Electric Co.," Author, 713 F.3d 502, A.B.A Env't, Energy & Resources (2013)
- "A Practical Guide to International Commercial Arbitration in the Post-Soviet States: Republic of Armenia," Author, J. Eurasian L., Duke University (2013)
- "The Dash Cam Phenomenon: Technology and the Rule of Law in Russia," Author, 11 Int'l J. Civ. Soc'y L. 46 (2013)

Professional Recognition & Awards

- Mountain States Super Lawyers®, Rising Stars Edition, Business Litigation (2016-2018)

Other Professional Experience

- Ballard Spahr LLP, Associate (2014-2018)
- Shumway Van & Hansen, Associate (2013-2014)

- U.S. District Court, Judicial Intern to Judge David Nuffer (2012-2013)
- Securities and Exchange Commission, Summer Associate (2012)
- Utah Court of Appeals, Judicial Intern to Judge Stephen L. Roth (2012)

Bar Admissions

- Utah

Court Admissions

- Supreme Court of Utah
- United States District Court, District of Utah
- United States Court of Appeals, Tenth Circuit