

# Snell & Wilmer

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## **Amina Mousa**

Associate | Orange County

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### **Main Bio**

Amina Mousa is an associate in the labor and employment group and is based in the firm's Orange County office. Her practice focuses on complex wage-and-hour litigation, harassment and discrimination litigation, and compliance counseling.

Amina has been part of litigation teams representing companies in state and federal proceedings involving allegations of unpaid wages, unprovided meal and rest periods, wage statement violations, exempt-status misclassification, independent contractor misclassification, harassment, and discrimination. She also advises employers on compliance with state and federal laws in these areas.

Amina graduated magna cum laude from the University of San Diego School of Law in 2017 and she is a member of the Order of the Coif. Amina also served as the Articles Research Editor on the San Diego Law Review Board. She served as a research assistant to Professor Miranda Fleischer. In addition, Amina was an Academic Success Fellow for contracts and criminal law classes, providing teaching assistance and facilitating study groups for first-year students. She also served as a Certified Legal Intern for the University of San Diego's civil clinic, where she earned high honors, and interned with the Department of Justice, Office of the Attorney General.

Amina earned her Bachelor of Arts degree in Psychology from California State University, Long Beach in 2011.

### **Education**

- University of San Diego School of Law (J.D., magna cum laude, 2017)
  - Order of the Coif
  - Editorial Board, San Diego Law Review (2015-2017)
  - Employment & Labor Law Society (2014-2017)
  - Women's Law Caucus (2014-2017)
  - University of San Diego Civil Legal Clinic (2017)
  - High Honors: Trial Advocacy, Civil Legal Clinic
- California State University, Long Beach (B.S., Psychology, 2011)

- President's Honor List
- Pro Health Lab, Research Assistant
- Clinical Interviewing, Course Facilitator

## Professional Memberships & Activities

- Orange County Bar Association (2016-present)
- Public Law Center (October 2018-present)
  - PLC Advocates, Member
- United Way Women's Council (2019-present)
- San Diego Law Review Executive Board, Articles Research Editor (2015-2017)
  - Board Member (2016-2017)

## Representative Presentations & Publications

- "Where Are We Going Now: New Laws and Legal Trends," Co-Presenter, Employment Law Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 6, 2019)
- "[Dynamex Impact on California Businesses – Revisiting Dynamex One Year Later](#)," Co-Author, Snell & Wilmer Legal Alert (May 23, 2019)
- "[Cold War Hero From Orange Who Helped Save the World Battles for His Health](#)," Media Mention, The Orange County Register (March 22, 2019)
- "[Critical Issues for Employers in the Hiring Process: I-9 Compliance, Disability Inclusion, and Interview Questions](#)," Co-Author, Snell & Wilmer Workplace Word (January 30, 2019)
- "[Can California Payroll Companies Be Held Liable for Wage Statement Claims?](#)" Author, Snell & Wilmer Labor and Employment Law Blog (December 7, 2018)
- "What New Laws Do You Need to Worry About?" Co-Presenter, Employment Law Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 7, 2018)
- "[Back-peddling on Who Is the Employer: The NLRB Proposes a Revision to the Joint Employer Standard](#)," Author, Snell & Wilmer Labor and Employment Law Blog (September 26, 2018)
- "[Every Minute Counts: Supreme Court Rules Employers Cannot “Skim” Minutes](#)," Author, Snell & Wilmer Labor and Employment Law Blog (July 27, 2018)
- "[Court Embraces Worker-Friendly Test for Determining Independent Contractor Status Under California Wage Orders, Broadening Definition of 'Employee'](#)," Co-Author, Snell & Wilmer Labor and Employment Law Blog (May 4, 2018)
- "[Employers Cannot Use Salary History to Defend Against Equal Pay Claims](#)," Author, Snell & Wilmer Labor and Employment Law Blog (April 13, 2018)
- "[Limiting the Scope of Anti-Retaliation Measures: The Supreme Court Narrows the Definition of the term “Whistleblower” Under the Dodd-Frank Act](#)," Co-Author, Snell & Wilmer Legal Alert (February 22, 2018)

## Other Professional Experience

- University of San Diego Civil Legal Clinic, Certified Legal Intern (2017)
- Snell & Wilmer, Summer Associate (2016)

- California Department of Justice, Office of the Attorney General, Legal Intern (2016)
- University of San Diego, Academic Success Fellow for Professor Thomas Smith's Contracts Course (2016)
- University of San Diego, Academic Success Fellow for Professor Jean Ramirez's Criminal Law Course (2016)
- University of San Diego School of Law, Research Assistant for Professor Miranda Fleischer (2015)
- Collinsworth, Specht, Calkins & Giampaoli, LLP, Law Clerk (2015)
- Law Offices of Brent A. Duque, Personal Injury Case Manager (2013-2016)
- Law Offices of Patrick S. Aguirre, Criminal Defense Intern (2012-2013)

## **Bar Admissions**

- California

## **Court Admissions**

- Supreme Court of California
- United States District Court, Central District of California
- United States District Court, Eastern District of California
- United States District Court, Northern District of California
- United States District Court, Southern District of California