



LEGAL ALERT

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New I-9 Form Delayed

E-Verify Requirements for Federal Contractors/ Subcontractors Also Delayed

The United States Citizenship and Immigration Services (“USCIS”) has delayed the effective date of the new I-9 form. Employers were to begin using the new form today, February 2, 2009. The new implementation date is April 3, 2009. The comment period on the new form has been extended until March 6, 2009. Employers should continue using the current form and continue to accept only those documents that are allowed by the existing form until April 3, 2009.

Also extended is the rule requiring all new federal contracts and subcontracts to include a requirement that contractors and subcontractors use E-Verify not only for new hires, but also for all current employees who are assigned to the new contract. [Click here to read the November 2008 Legal Alert.](#) This rule, originally set to become effective on January 15, 2009 for all new federal contracts or subcontracts, will now take effect on February 20, 2009.

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