



# LEGAL ALERT

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July 2008

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## New Form I-9

U.S. Citizenship and Immigration Services ("USCIS") recently announced a new version of the Employment Eligibility Verification Form I-9. Although USCIS is providing a short grace period, employers should use the new version for all individuals hired after June 30, 2008. The new I-9 can be obtained from USCIS's webpage at <http://www.uscis.gov/files/form/I-9.pdf>.

This new form is not substantively different than the prior version. USCIS issued this new version because the previous form, with "(Rev. 06/05/07)N" denoted on the lower right corner, expired on June 30, 2008. The new form now shows a revision date of "(Rev. 06/16/08)N" on the lower right corner and is set to expire on June 30, 2009.

With USCIS's update, employers are encouraged to assess their hiring practices to ensure compliance with immigration laws. If you have any questions regarding I-9 requirements, or if you need assistance conducting an I-9 audit, assessing your hiring practices, or if you have any other employment-related issues, please contact Rebecca Winterscheidt at 602.382.6343 | [bwinterscheidt@swlaw.com](mailto:bwinterscheidt@swlaw.com) or Manuel H. Cairo at 602.382.6534 | [mcairo@swlaw.com](mailto:mcairo@swlaw.com).