

Snell & Wilmer

News Release

PHOENIX ATTORNEY RUBI BUJANDA ACCEPTED INTO PRESTIGIOUS LADDER DOWN PROGRAM

PHOENIX (March 23, 2022) – Snell & Wilmer is pleased to announce [Rubi Bujanda](#), an associate in the firm’s Phoenix office, was accepted into the [Ladder Down](#) Program. She is expected to graduate March 9, 2023.

Ladder Down is a year-long program devoted to leadership empowerment, business development, and mentoring. The program provides direct training and career development through a combination of coaches, sponsors, and participants to empower women lawyers in the three critical areas. As reported by the 2020 NAWL National Survey on Promotion and Retention of Women in Law firms, 21 percent of equity partners in the nation’s largest 200 firms are women, three percent of equity partners in the largest 100 firms are female minorities, and 15 percent of firm’s equity partners are women even though they make up to 70 percent of the businesses’ staff lawyers.



Y. Rubi Bujanda

Bujanda focuses her practice on labor and employment law. She routinely advises clients on compliance with state and federal employment laws and drafts employment-related agreements, policies, and affirmative action plans as well as non-competition, non-solicitation, and confidentiality agreements. Bujanda has written and reviewed more than a dozen employee handbooks for private and public companies and non-profit organizations.

In litigation, Bujanda conducts internal investigations and represents employers before the Equal Employment Opportunity Commission and the Arizona Civil Rights Division and handles pre-trial litigation including discovery, depositions and motion for summary judgment hearings. She also has experience in federal court regarding a variety of employment-related issues. Bujanda assists her clients in defending against discrimination, harassment and retaliation claims under Title VII, FMLA, USERRA, ADA and EPA, and in enforcing violations of non-competition, non-solicitation and confidentiality agreements.

Bujanda gives back to the community through her involvement in the Arizona Coalition Against Domestic Violence, where she serves on the board of directors, and Los Abogados.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 450 attorneys practicing in 16 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles, Orange County and San Diego, California; Denver, Colorado; Washington, D.C.; Boise, Idaho; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Portland, Oregon; Dallas, Texas; Salt Lake City, Utah; Seattle, Washington; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit swlaw.com.

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