

Snell & Wilmer

# News Release

## SNELL & WILMER RECOGNIZED AS A BEST PLACE TO WORK FOR LGBTQ EQUALITY

*Snell & Wilmer Earns Perfect Score on 2022 Corporate Equality for Sixth Year in a Row*

**PHOENIX (January 28, 2022)** – Snell & Wilmer is pleased to announce that it received a perfect score of 100 percent on the [2022 Corporate Equality Index \(CEI\)](#) for the sixth year in a row. Administered by the Human Rights Campaign (HRC) Foundation, the CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality.



“Once again, Snell & Wilmer is honored to receive a perfect score on the Corporate Equality Index from the Human Rights Campaign Foundation,” said [Matthew P. Feeney](#), chair of Snell & Wilmer. “At its core, diversity is all about people – the similarities that bind us and the differences that enrich us, individually and collectively. By itself, however, diversity cannot achieve any measure of meaningful and lasting success within any organization. Diversity needs equity and inclusion, which commits to driving fair outcomes and to ensuring members of our firm understand they belong and are respected, valued, and appreciated for who they are as individuals. Our firm is dedicated to fostering an enjoyable working environment, based on open communication and mutual respect. As part of this commitment, our extended team is focused on enhancing the ways we recognize the voices and importance of our LGBTQ+ colleagues, community, and collaborative efforts in achieving this important HRC recognition.”

The 2022 CEI report evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs and public engagement with the LGBTQ community. Companies were evaluated on their four main categories, which includes workforce protections, equitable benefits, workplace culture and inclusiveness, and corporate social responsibility. Snell & Wilmer's efforts in satisfying all the CEI's criteria resulted in the 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

“We are proud to be recognized by the HRC for the sixth year in a row, reflecting the firm's continued commitment and effort to community outreach, as well as creating and sustaining an equitable and inclusive culture that celebrates our LGBTQ+ individuals and communities,” said Joann Thach, senior director of diversity, equity and inclusion for Snell & Wilmer.

Snell & Wilmer is committed to diversity, equity and inclusion strategies that achieve results. At all levels, the firm is focused, engaged, and invested in fostering “One Community, Identity of Many.” We believe that a diverse workforce is essential in our ability to serve our clients, our firm, and our community.

“When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically,” said Jay Brown, Human Rights Campaign Senior Vice President of Programs, Research and Training. “We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere. Congratulations to Snell & Wilmer for achieving the title of ‘best places to work for LGBTQ+ equality’ and working to advance inclusion in the workplace.”

For more information on the 2022 Corporate Equality Index, or to download a free copy of the report, visit [hrc.org/cei](https://hrc.org/cei).

**About Snell & Wilmer**

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 450 attorneys practicing in 16 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles, Orange County and San Diego, California; Denver, Colorado; Washington, D.C.; Boise, Idaho; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Portland, Oregon; Dallas, Texas; Salt Lake City, Utah; Seattle, Washington; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit [swlaw.com](https://swlaw.com).

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