

Established in 1938, Snell & Wilmer has more than 450 attorneys in 15 locations in the United States and in Mexico.



SNELL & WILMER EARNS PERFECT SCORE ON 2021 CORPORATE EQUALITY INDEX FOR LGBTQ INCLUSION

PHOENIX (February 1, 2021) Snell & Wilmer is pleased to announce that it received a perfect score of 100 percent on the [2021 Corporate Equality Index \(CEI\)](#) for the fifth year in a row. Administered by the Human Rights Campaign (HRC) Foundation, the CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. Of the three Arizona-based entities that received perfect scores, Snell & Wilmer was the only law firm listed from the state.



"Snell & Wilmer is honored to once again receive a perfect score on the Corporate Equality Index from the Human Rights Campaign Foundation," said [Matthew P. Feeney](#), chair of Snell & Wilmer. "At its core, diversity is about people – the similarities that bind us and the differences that enrich us, individually and collectively. By itself, however, diversity cannot achieve any measure of meaningful and lasting success within any organization. Diversity needs equity and inclusion, which commits to driving fair outcomes and to ensuring that members of the firm feel confident they belong and that they are respected, valued, and appreciated for who they are as individuals. Our firm is dedicated to fostering an enjoyable working environment, based on open communication and mutual respect. As part of this commitment, we are proud of the focus of our extended team to enhance the ways we recognize the voices and importance of our LGBTQ colleagues and community and our collaborative efforts in achieving this important HRC recognition."

The 2021 CEI report evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive healthcare benefits, competency programs and public engagement with the LGBTQ community. Snell & Wilmer's efforts in satisfying all the CEI's criteria resulted in the 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

The results of the 2021 CEI showcase how 1,142 U.S.-based companies are not only promoting LGBTQ-friendly workplace policies in the U.S., but also for the 57 percent of CEI-rated companies with global operations who are helping advance the cause of LGBTQ inclusion in workplaces abroad. The CEI rates employers providing these crucial protections to over 18 million U.S. workers and an additional 17 million abroad.

"We are proud to be recognized by the HRC for the fifth year in a row, reflecting the firm's continued commitment and effort to creating and sustaining an equitable and inclusive workplace that celebrates our LGBTQ+ individuals and communities," said Joann Thach, director of diversity and inclusion for Snell & Wilmer.

Snell & Wilmer is committed to employing diversity and inclusion strategies that achieve results. By honoring the unique qualities of individuals, educating colleagues, and building meaningful alliances, Snell & Wilmer promotes a diverse group of qualified professionals that reflects the communities in which they live and the clients that they serve. At all levels, the firm is focused, engaged, and vested in fostering "*One Community, Identity of Many.*"

“From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality,” said Alphonso David, Human Rights Campaign President. “This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision.”

For more information on the 2021 Corporate Equality Index, or to download a free copy of the report, visit hrc.org/cei.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 450 attorneys practicing in 15 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles, Orange County and San Diego, California; Denver, Colorado; Washington, D.C.; Boise, Idaho; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Portland, Oregon; Salt Lake City, Utah; Seattle, Washington; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.

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