

Established in 1938, Snell & Wilmer has more than 425 attorneys in 12 locations in the United States and in Mexico.

Announcing ...

TWO PHOENIX ASSOCIATES GRADUATE FROM PRESTIGIOUS LADDER DOWN TRAINING PROGRAM

PHOENIX (January 7, 2019) – Snell & Wilmer is pleased to announce [Jennifer R. Yee](#) and [Adiba Jurayeva](#), two associates in the Phoenix office, recently graduated from the year-long [Ladder Down](#) program. Further, Yee will be an alumni facilitator for the 2019 Ladder Down program.

Ladder Down provides direct training and career development through a combination of coaches, sponsors, and participants to empower women lawyers in three critical areas: leadership, business development, and mentoring. According to their website, 17 percent of equity partners in the nation's largest 200 firms are women, two percent of equity partner in the largest 100 firms are female minorities and 15 percent of firm's equity partners are women even though they make up 70 percent of the businesses' staff lawyers. Ladder Down aims to change that by providing coaches and career counselors to participants with the goal of empowering and advancing the next generation of women lawyers.

Yee's practice is concentrated in labor and employment law and commercial litigation. Her litigation experience includes federal and state court practice in a variety of employment-related issues. Yee has assisted her clients in defending against wage and hour, discrimination, harassment and retaliation claims under the FLSA, Title VII, ADA, FMLA, ADEA, USERRA, the Arizona Wage Act, the Arizona Employment Protection Act, the Arizona Civil Rights Act and other state and federal laws. She also assists employers with respect to investigations by the Equal Employment Opportunity Commission and the Department of Labor and the NLRB. In addition, Yee drafts employment-related agreements, handbooks, and policies and has worked with employers to enforce non-competition and confidentiality agreements.



Jennifer R. Yee



Adiba Jurayeva

Jurayeva, a member of the labor and employment group, focuses her practice on defense of discrimination, retaliation, harassment, and wrongful termination cases in state and federal courts, including representation before the U.S. Equal Employment Opportunity Commission. Jurayeva's practice also includes the defense of wage-and-hour class and single-plaintiff actions under the Fair Labor Standards Act and under the wage and hour laws of various states. Adiba regularly conducts workplace investigations and represents companies with respect to employee misconduct, including claims related to the # MeToo movement and sexual harassment. She also advises companies regarding best practices in handling her investigative findings.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 425 attorneys practicing in 12 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Washington, D.C.; Boise, Idaho; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.

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