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## THE PHOENIX BUSINESS JOURNAL WELCOMES MARIAN ZAPATA-ROSSA TO 40 UNDER 40 CLASS OF 2018

**PHOENIX (August 3, 2018)** – Snell & Wilmer is pleased to announce that Phoenix partner [Marian Zapata-Rossa](#) has been selected by the Phoenix Business Journal for the 40 Under 40 class of 2018. She was honored at an awards presentation last night at the Fairmont Scottsdale Princess. This is the 18<sup>th</sup> year the Phoenix Business Journal has honored young business leaders through the 40 Under 40 program, recognizing the best business leaders making an impact in the Phoenix area. Each year, a new class of 40 talented honorees is carefully selected from nearly 480 applicants, by a panel of judges including the news team, sponsors, community partners and program alumni. Honorees are featured in a special supplement of the weekly edition of the Phoenix Business Journal, through online coverage, and in person at last night's event.

Zapata-Rossa's story is one of a trailblazer. When she first went to law school, Zapata-Rossa aspired to do nonprofit civil rights policy work. After clinching a highly coveted paid summer clerkship with a top Washington D.C. business law firm, however, Zapata-Rossa discovered another way to help advance diversity and inclusion by paving the way for women and minorities in the legal profession. Over the years, her perseverance and the loyalty of her clients, which include major banking institutions, healthcare entities, retail giants, and colleges and universities, has led Zapata-Rossa down her path of success. Statistically, as a Latina Partner at a business law firm, she makes up one of the only 0.69 percent of partners at large business law firms nationwide that are Latinas.



Marian Zapata-Rossa

Zapata-Rossa has also been honored as a Top Lawyer Under 40 by the National Hispanic Bar Association (2018), named one of Arizona's Top Lawyers by Arizona Business Magazine (2014), as one of 20 People to Know in Law by the Phoenix Business Journal (2016), and she has been included in the Southwest Super Lawyers publication, Rising Stars edition, in Employee Litigation: Defense from 2014-2018. Perhaps one of her proudest moments, however, was being recognized by her own peers as the Los Abogados Hispanic Bar Association 2016 Emerging Leader Award Recipient.

"We are proud to join in the celebration of Marian's leadership," said Phoenix partner and Executive Committee Member Barb Dawson. "She inspires her colleagues at Snell & Wilmer and so many others through her commitment to excellence and service in all that she does."

Zapata-Rossa's practice at Snell & Wilmer focuses in labor and employment law. She defends employers against wage and hour, prevailing wage, discrimination, harassment, and retaliation claims, and represents employers in disputes involving employment and arbitration agreements and restrictive covenants not to compete. Zapata-Rossa litigates both single plaintiff and class action employment lawsuits, and helps employers resolve administrative matters before numerous state and federal government agencies. She also advises employers on all aspects of the employer-employee relationship with a focus on providing clients with business-oriented solutions to identify and mitigate risk. To this end, Zapata-Rossa has trained thousands of managers and employees on preventing harassment, discrimination, and retaliation in the workplace.

Zapata-Rossa received her B.A., cum laude, from the Ohio State University. She then attended law school at Howard University School of Law, where she also graduated at the top of her class.

**About Snell & Wilmer**

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in 11 locations throughout the United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Washington, D.C.; Las Vegas and Reno, Nevada; Albuquerque, New Mexico; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit [www.swlaw.com](http://www.swlaw.com).

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