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PHOENIX PARTNER MARIAN ZAPATA-ROSSA HONORED WITH PRESTIGIOUS 2018 "HNBA TOP LAWYERS UNDER 40" AWARD

PHOENIX (March 19, 2018) – Snell & Wilmer is pleased to announce <u>Marian</u> <u>Zapata-Rossa</u> has been selected by The Hispanic National Bar Association (HNBA) to receive the prestigious 2018 "HNBA Top Lawyers Under 40" Award. The awards were presented during the 2018 HNBA Corporate Counsel Conference in San Francisco, CA on Friday, March 16, 2018.

After a rigorous review process, the Awards Committee selected Zapata-Rossa, along with 32 other highly qualified winners from across the country. The "Top Lawyers Under 40" Award honors accomplished lawyers who have demonstrated professional excellence, integrity, leadership, commitment to the Hispanic community, and dedication to improving the legal profession.



Marian Zapata-Rossa

"We are incredibly proud to honor 33 of our best Latino and Latina lawyers and community leaders from across the nation," said Erica V. Mason, HNBA National President and Partner at Constangy, Brooks, Smith & Prophete, LLP. "Once again this year, the HNBA received the largest number of nominations in history, surpassing even last year's record. The number of both nominees and honorees exemplifies the depth and strength of our community in the areas of law and leadership."

"I am honored to have been selected for this prestigious award by such a prominent national legal organization," added Zapata-Rossa. "I am incredibly humbled to be among the top 33 Latino lawyers of 2018."

At Snell & Wilmer, Zapata-Rossa defends employers against wage and hour, prevailing wage, discrimination, harassment, and retaliation claims, and represents employers in disputes involving employment and arbitration agreements and restrictive covenants not to compete. She litigates both single plaintiff and class action employment lawsuits, and helps employers resolve administrative matters before numerous state and federal government agencies.

Zapata-Rossa also advises employers on all aspects of the employer-employee relationship with a focus on providing clients with business-oriented solutions to identify and mitigate risk. To this end, she has trained thousands of managers and employees on preventing harassment, discrimination, and retaliation in the workplace. Zapata-Rossa also counsels employers and human resources professionals on best practices for handling day to day employment issues, including hiring, employee discipline, paid sick time, leaves of absence, wage and hour compliance, workplace investigations, terminations, and whistleblower liability. In addition, she drafts employment agreements, policies, and handbooks, and keeps her clients abreast of current trends and the latest developments in local, state, and federal employment laws.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.