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Throughout the Western United
States and in Mexico

Announcing ...

SNELL & WILMER ADDS TWO ATTORNEYS TO ITS GROWING LABOR AND EMPLOYMENT PRACTICE GROUP

PHOENIX (January 12, 2018) – Snell & Wilmer is pleased to announce that [Marian Zapata-Rossa](#) and [Adiba Jurayeva](#) have joined the firm's labor and employment practice group in the Phoenix office.

Zapata-Rossa joins the firm as a partner. In her practice, she defends employers against wage and hour, prevailing wage, discrimination, harassment, and retaliation claims, and represents employers in disputes involving employment and arbitration agreements and restrictive covenants not to compete. Zapata-Rossa litigates both single plaintiff and class action employment lawsuits, and helps employers resolve administrative matters before numerous state and federal government agencies.

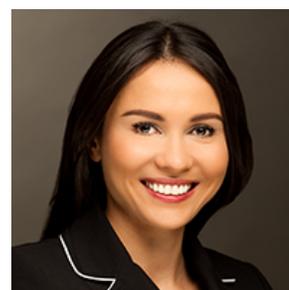


Marian Zapata-Rossa

Zapata-Rossa also advises employers on all aspects of the employer-employee relationship with a focus on providing clients with business-oriented solutions to identify and mitigate risk. To this end, Zapata-Rossa has trained thousands of managers and employees on preventing harassment, discrimination, and retaliation in the workplace. She also counsels employers and human resources professionals on best practices for handling day to day employment issues, including hiring, employee discipline, paid sick time, leaves of absence, wage and hour compliance, workplace investigations, terminations, and whistleblower liability.

Zapata-Rossa has been named a Southwest Super Lawyer Rising Star in Employee Litigation: Defense, and is currently Vice President of the Board of Directors for Xico, Inc., one of the first ethnic arts nonprofits in Arizona with a mission to celebrate the heritage and culture of Latino and Indigenous peoples of the Americas. Prior to joining Snell & Wilmer, Zapata-Rossa was a partner at Quarles & Brady. She earned her J.D. from Howard University School of Law and received her B.A. from The Ohio State University.

Jurayeva joins the firm as an associate where she focuses her practice on defense of discrimination, retaliation, harassment, and wrongful termination cases in state and federal courts, including representation before the U.S. Equal Employment Opportunity Commission. Jurayeva's practice also includes the defense of wage-and-hour class and single-plaintiff actions under the Fair Labor Standards Act and under the wage and hour laws of various states. In wage-and-hour matters, she has also represented employers before the U.S. Department of Labor and the labor departments of multiple states, including the Industrial Commission in Arizona.



Adiba Jurayeva

Jurayeva also engages in pro bono legal work. She assisted in the representation of a teenager from Guatemala seeking asylum in the United States and she has advised various non-profit organizations with employment policies and procedures.

Jurayeva speaks Russian, Farsi and Turkish and she previously worked for the United Nations Development Project as a translator. Prior to joining Snell & Wilmer, she was an associate at Quarles &

Brady. Jurayeva earned her J.D. from Arizona State University, Sandra Day O'Connor College of Law and her B.A. from Chatham University.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.

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