Snell & Wilmer

Understanding what makes you unique.®

Established in 1938 • More than 400 Attorneys • Nine Locations Throughout the Western United States and in Mexico



SNELL & WILMER ONCE AGAIN EARNS 100 PERCENT ON HUMAN RIGHTS CAMPAIGN FOUNDATION'S 16TH ANNUAL SCORECARD ON LGBTQ WORKPLACE EQUALITY

PHOENIX (November 20, 2017) – Snell & Wilmer is pleased to announce that for the second year in a row, it has received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI). CEI is a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign Foundation (HRC). Of the seven Arizona-based companies ranked, Snell & Wilmer was the only law firm listed from the state.

Snell & Wilmer chair <u>Matthew Feeney</u> stated, "Our firm is making great strides in our commitment to diversity and inclusion. Receiving a score of 100 percent again from the Human Rights Campaign Foundation is both an honor and a privilege, and we are grateful for the work of the HRC and their partnership in educating employers about important issues within the LGBTQ community."



The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination

workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Snell & Wilmer's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit <u>www.hrc.org/cei</u>.

Snell & Wilmer's commitment to diversity and inclusion flows from a highly developed strategic framework that provides vision, focus and clarity with a long-term view towards not only advancing diversity and inclusion, but also making them sustainable, measurable and effective business and moral imperatives. The firm has long recognized the benefits of diversity and inclusion and will continue to uphold that tradition to foster its vision statement: *One Community, Identity of Many*.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit <u>www.swlaw.com</u>.

###