



SNELL & WILMER RANKED #15 IN THE AMERICAN LAWYER 2015 ASSOCIATES SURVEY

PHOENIX (September 8, 2015) – Snell & Wilmer is pleased to announce that the firm was ranked #15 out of 101 law firms nationwide for the "Best Places to Work" in the American Lawyer 2015 Associates Survey. In the nationwide survey, Snell & Wilmer was the only firm recognized in Phoenix.

To find out how third-, fourth- and fifth-year associates rate their firms as workplaces, the survey examined several aspects of job satisfaction. This included compensation and benefits, training and guidance, relations with partners and other associates, the interest and satisfaction level of the work, the firm's policy on billable hours and management's openness about firm strategies and partnership chances. Midlevels graded their workplaces on a scale of one to five, with five being the highest score. The response rate is the percentage of eligible midlevels at the firm who participated in the survey.

This news follows another <u>recent announcement</u> where Snell & Wilmer ranked #6 out of 100 firms for the "happiest" associates in the country by the Chambers Associate Guide. The firm also did well in the expectation test in the Guide, ranking #4 out of 100 firms for the highest expectations for happiness before associates joined.

At Snell & Wilmer, there is one goal for every attorney who joins the firm: success in the practice of law, in the community and in life. Every aspect of the firm's culture is designed to promote an environment of success. Snell & Wilmer attorneys are professional, manage their own time efficiently and productively, work hard and get the job done. Attorneys succeed by taking ownership of their projects and are rewarded for their individual achievements and results. The partnership track and compensation reflect that philosophy.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.