



CHAMBERS ASSOCIATE GUIDE RANKS SNELL & WILMER AMONG TOP 10 FIRMS IN THE UNITED STATES FOR "HAPPIEST" ASSOCIATES

Firm also ranks fourth for highest expectations

PHOENIX (July 10, 2015) – Snell & Wilmer is pleased to announce that the firm was ranked sixth out of 100 for the "happiest" associates in the country by the Chambers Associate Guide. The firm also did well in the expectation test, ranking fourth out of 100 for the highest expectations for happiness before associates joined.

The Chambers researchers gathered this data by speaking to Snell & Wilmer associates and asking them for a happiness and stress rating out of 10 – and then compared that with how happy they expected to be. In the <u>recently released rankings</u>, it was noted that new Snell & Wilmer associates are assigned to a department by "completing a survey where we rank our choices and the firm then strives to give you your preference." About two-thirds of the firm's incoming associates are streamed into the sizable litigation department and are encouraged "to keep my eyes open to other cases that may further my career, even if they're in other practice areas." First-year litigators are typically assigned work through the 'litigation pool', a system that groups together understaffed cases. The interviewees indicated that "this means we have a ton of opportunities to gain hands-on experience and try out every practice area." As a regional leader in litigation, this observation means "juniors really get opportunities fast."

This is the seventh edition of the Chambers Associate Guide, published by <u>Chambers and Partners</u>. The Guide publishes comprehensive guides to the legal profession gives law students a view into the working lives of associates at the nation's leading law firms. They are the only U.S. legal career guide to conduct in-depth telephone interviews with thousands of junior associates on the topics that matter to juniors, like the work they do day to day, the social life, pro bono, diversity, how hard they work you, how much money you make, personal development and much more. They grant the interviewees anonymity so they can speak to them honestly and truthfully. They also talk to firm chairs, managing partners and hiring partners to understand who and how they recruit from law school, and the direction their firms are headed.

At Snell & Wilmer, there is one goal for every attorney who joins the firm: succeed in the practice of law, in the community and in life. Every aspect of the firm's culture is designed to promote an environment of success. Snell & Wilmer attorneys are professional, manage their own time efficiently and productively, work hard and get the job done. Attorneys succeed by taking ownership of their projects and are rewarded for their individual achievements and results. The partnership track and compensation reflect that philosophy.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.