

Established in 1938 • More than
400 Attorneys • Nine Locations
Throughout the Western United
States and in Mexico



Announcing ...

STATE BAR OF ARIZONA APPOINTS TWO SNELL & WILMER PHOENIX PARTNERS TO HIGH-LEVEL POSITIONS

PHOENIX (July 6, 2015) – Snell & Wilmer is pleased to announce that Phoenix partners [Manuel Cairo](#) and [Carlene Lowry](#) have been appointed to high-level positions within the State Bar. Cairo was appointed to the Bar Leadership Institute (BLI) Ad Hoc Committee and Lowry was appointed to the Tax Law Advisory Commission. Their three-year terms both began June 29, 2015.

The BLI is a nine-month professional development program whose mission is to foster the professional growth and enhance the leadership skills of a diverse and inclusive group of lawyers. It has prepared more than 100 diverse attorneys for leadership positions within the Bar and the community-at-large. Program sessions cover a variety of topics including leadership development, ethics and career development and include conversations with judges, government attorneys, in house counsels and executives.

At Snell & Wilmer, Cairo's practice is concentrated on labor and employment, and immigration law matters. He represents employers in single and multi-plaintiff disputes in federal and state courts regarding discrimination, harassment, retaliation, breach of contract, wage and hour, trade secret, wrongful termination, business torts, and other types of employment matters. His practice also focuses on counseling employers on worksite enforcement and corporate compliance strategies. He regularly advises employers in developing comprehensive best practices designed to avoid employer liability under both federal and state immigration laws. In addition, he chairs the firm's Committee on Diversity & Inclusion and is a regular speaker and commentator on current employment and immigration issues.

The Tax Law Advisory Commission is in charge of overseeing the certified tax specialization program for the State Bar of Arizona. Arizona allows attorneys who have proven experience in a particular area of law to achieve the status of specialist. Applicants must follow standards and requirements for certification of lawyers specializing in tax law in accordance with the Rules and Regulations of the Arizona Board of Legal Specialization (BLS) established by the Board of Governors. An applicant shall be recommended to the BLS for certification as a lawyer specializing in tax law when the applicant is found to have complied with the applicable standards by no less than five of the 10 members of the Tax Law Advisory Commission.

At Snell & Wilmer, Lowry's practice involves advising non-profit and tax-exempt organizations regarding structuring and governance issues. Common issues involve identifying unrelated business income, structuring joint ventures and service contracts, avoiding excess benefit transactions or excise taxes, lobbying and political campaign issues, and monitoring endowments. She also advises clients regarding tax controversy issues, both domestic and foreign, including the Offshore Voluntary Disclosure and Streamlined Procedures initiatives.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.