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Announcing ...

## TWO SNELL & WILMER ATTORNEYS RECOGNIZED AMONG THE 2015 TOP 50 PRO BONO ATTORNEYS IN ARIZONA

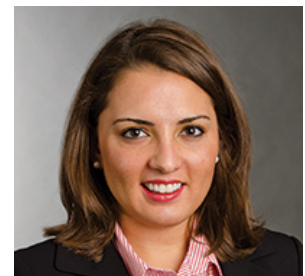
**PHOENIX (July 2, 2015)** – Snell & Wilmer is pleased to announce [Christopher Payne](#) and [Jennifer Phillips](#), both attorneys in the Phoenix office, were recognized at the State Bar of Arizona Convention for the 2015 Top 50 Pro Bono Attorneys in Arizona award given by the [Arizona Foundation for Legal Services & Education](#).

Payne was nominated by the [Volunteer Lawyers Program](#) (VLP) for his continued pro bono representation of parents and non-parent caretakers in becoming legal guardians of vulnerable and incapacitated adults in their care. At Snell & Wilmer, Payne's practice is concentrated in both transactional and litigation matters in the areas of natural resources and real estate, including water, mining, environmental and real estate law. His practice includes assisting clients with water rights, mineral title and permitting, environmental permitting and compliance, retail and commercial leasing, and real property purchase and sale transactions. Payne earned his J.D. from the University of Arizona, James E. Rogers College of Law.



Christopher Payne

Phillips was nominated by the VLP for her monthly volunteering at the Tenants' Rights Clinic and coaching of other attorneys who are interested in pro bono work through VLP. At Snell & Wilmer, Phillips' practice is concentrated in labor and employment law and commercial litigation. Her litigation experience includes federal and state court practice in a variety of employment-related issues. Phillips has assisted her clients in defending against wage and hour, discrimination, harassment and retaliation claims under Title VII, the Arizona Wage Act, the Arizona Employment Protection Act, the Arizona Civil Rights Act and other state and federal laws. She also assists employers with respect to investigations by the Equal Employment Opportunity Commission and the Department of Labor. Phillips feels privileged to provide pro bono counseling services through the VLP and service to the community through Kiwanis International. She earned her J.D. from the University of Southern California Law School.



Jennifer Phillips

The State Bar of Arizona created the Arizona Foundation for Legal Services & Education as a separate 501(c)3 organization in 1978, charging it with the mission of promoting access to justice for all Arizonans. The Foundation strives to fulfill this mission by preparing Arizona youth for civic responsibility and providing access to justice for Arizonan's most in need. Through the provision of technical and financial assistance to probation and resource officers, teachers and administrators, private attorneys and judges, and legal service attorneys and advocates, the Foundation works to level the playing field, so that all in Arizona have knowledge and access to the justice systems.

### About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit [www.swlaw.com](http://www.swlaw.com).

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