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RAYMOND S. HEYMAN JOINS SNELL & WILMER'S NATURAL RESOURCES GROUP

New Partner Brings Impressive Regulatory Experience to Firm; Builds Upon Recent Group Expansion

PHOENIX (**August 1, 2014**) – Snell & Wilmer is pleased to announce that attorney <u>Raymond S. Heyman</u> has joined the firm's natural resources practice as a partner in the Phoenix office. Heyman is recognized as one of the preeminent regulatory attorneys in Arizona, previously representing electric, gas, water, sewer, solar and telecommunication companies throughout the Southwest. This move follows the recent news that the firm significantly expanded its natural resources group with the addition of seven environmental attorneys and a policy advisor. (see <u>press release</u> from July 10, 2014)

"Ray has an established track record as an exceptional attorney and has considerable experience building regulatory practices," said Matthew Feeney, a partner in Snell & Wilmer's Phoenix office and a member of the firm's executive committee. "He shares our vision for making Snell & Wilmer the preeminent natural resources law firm in the western United States and will spearhead those efforts as the Chair of our Natural Resources Task Force."

Throughout his career, Heyman has been involved in significant rate cases and prudence hearings, electric and telecommunication competition rule-makings, renewable energy projects, including approvals and development, transmission line and plant sitings, power plant regulation standard proceedings, CC&N hearings, merger and acquisition proceedings, financings, asset divestitures, board representation, compliance matters, and board and regulatory investigations.

"I am pleased to join Snell & Wilmer's natural resources practice," said Heyman. "Issues involving energy, the environment and our natural resources have implications that go far beyond the borders of local communities and single states. Snell & Wilmer's presence throughout the western United States makes it uniquely positioned to provide clients with region-wide experience and perspective in resolving these critical issues."

Heyman began his career as a regulatory attorney at Arizona Public Service Company and then moved to private practice, ultimately becoming one of the founding members of Roshka Heyman & DeWulf. There he developed one of the most impressive regulatory practices in Arizona.

In 2005, Heyman joined UniSource Energy/Tucson Electric Power Company as senior vice president and general counsel. Under his leadership, the Company consolidated its legal, regulatory, environmental public affairs, corporate communications, government relations, environmental, customer service, information technologies and systems, and corporate secretary departments.

While at UNS, in 2011, The Church of Jesus Christ of Latter-Day Saints asked Heyman to preside over its Argentina Resistencia Mission for three years. The mission covered five provinces in Northern Argentina and a population of over three million people, 200 missionaries and 50 local congregations. He returned from that assignment in July 2014.

Heyman earned his J.D., cum laude, from California Western School of Law.

About Snell & Wilmer

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in nine locations throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas and Reno, Nevada; Salt Lake City, Utah; and Los Cabos, Mexico. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.