

**SNELL & WILMER ATTORNEY MANUEL H. CAIRO APPOINTED TO
ARIZONA HISPANIC CHAMBER OF COMMERCE BOARD OF DIRECTORS**

PHOENIX (December 14, 2009) — Snell & Wilmer L.L.P. is pleased to announce that Manuel H. Cairo has been appointed to serve on the Board of Directors for the Arizona Hispanic Chamber of Commerce (“AZHCC”). Cairo will join the board on December 15, 2009, and will serve a three-year term.

Commenting on his appointment, Cairo said, “I am honored to have been presented with this privilege. I look forward to assisting the Chamber meet and surpass its objectives, as well as reaffirming Snell & Wilmer’s partnership with Arizona’s Hispanic business community.”

The AZHCC was founded in 1948 and incorporated in 1976. It has an established reputation as a leader in setting the pace for business growth in today’s highly diversified market. Through the non-profit AZHCC Foundation, programs were established in 1991 to support statewide economic and business development efforts.

The AZHCC’s strong efforts to keep member businesses competitive and progressive stems from the many programs it provides, including seminars, marketing consultations, leadership development, and networking opportunities. Over the last decade, the number of Arizona Hispanic-owned businesses has increased significantly and roughly one out of four residents is of Hispanic origin or descent. This phenomenal growth signifies a more diverse marketplace. The AZHCC and its members are a vital link to future business relationships with a culturally diverse consumer, workforce and expanding global economy.

Cairo is an associate with firm’s Labor & Employment and Immigration Law groups. He represents employers in single and multi-plaintiff disputes in federal and state courts regarding discrimination, harassment, retaliation, breach of contract, wage and hour, trade secret, wrongful termination, business torts, and other types of employment matters. Cairo also has experience representing employers regarding occupational safety and health, and workers’ compensation matters before the Industrial Commission of Arizona. Cairo’s practice also focuses on counseling employers on workforce strategies and visa processing for foreign national employees. He regularly advises employers in developing comprehensive best practices designed to avoid employer liability under both federal and state immigration laws. Cairo regularly speaks at various forums on employment and immigration matters.

Cairo received his bachelor’s degree in 2001 from the University of California, Los Angeles. He then earned his *Juris Doctor* from the University of Iowa, College of Law in 2005.

About Snell & Wilmer L.L.P.

Founded in 1938, Snell & Wilmer is a full-service business law firm with more than 400 attorneys practicing in eight offices throughout the western United States and in Mexico, including Phoenix and Tucson, Arizona; Los Angeles and Orange County, California; Denver, Colorado; Las Vegas, Nevada; Los Cabos, Mexico; and Salt Lake City, Utah. The firm represents clients ranging from large, publicly traded corporations to small businesses, individuals and entrepreneurs. For more information, visit www.swlaw.com.