Snell & Wilmer



Ben T. Welch
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Main Bio

Ben Welch handles tough cases. From heated disputes among business partners to tussles with government agencies to bet-the-farm commercial litigation, he lives in the legal trenches where there are no easy answers and no obvious solutions. Regardless of the circumstances, Ben helps clients find a way forward.

Ben began his career as a criminal prosecutor and worked on both sides of the criminal bar. After trying felony cases before Utah juries, he transitioned to a civil practice where he now applies those same skills in high-conflict commercial litigation. He has tried cases in both state and federal court as well as argued before the Supreme Court of Utah and Tenth Circuit Court of Appeals.

Although his practice is diverse, Ben has a particular interest in litigation involving land use rights, real estate, and commercial leasing. Ben represents landlords and tenants, developers, and private homeowners all across the state in lease disputes, evictions, and development skirmishes in court as well as before planning commissions, city councils, and other regulatory bodies.

Ben also represents clients in a variety of contract disputes ranging from non-compete and non-solicitation agreements to insurance policies to REPCs. He has experience defending claims for civil penalties under the Controlled Substances Act as well as prosecuting civil rights claims under § 1983. His clients hail from a variety of industries, including construction, finance and banking, healthcare, insurance, manufacturing and distribution, education, entertainment, ranching, and energy and natural resources.

One of Ben's core beliefs is access to justice, and he is committed to pro bono work. He has represented indigent clients seeking to vindicate their civil rights and protect their homes and families. Ben believes everyone should have their day in court and is committed to standing beside them when no one else will.

Education

- Brigham Young University, J. Reuben Clark Law School (J.D.)
 - o Order of the Coif
 - Foundation Press Award
- Brigham Young University (M.A., Comparative Literature)
- Brigham Young University (B.A., English & Comparative Literature)

Professional Memberships & Activities

• American Bar Association

Representative Presentations & Publications

- "For Landlords and Tenants Communication is Key," Co-Author, Western Real Estate Business (November 2023)
- "Keeping Detailed Records: The Best Defense to Constructive Eviction," Co-Author, Construction Defect Journal (October 2023)
- "How Attorneys Can Help With The Legal Needs of Lower-Income Utahns," Author, Utah Bar Journal (Nov/Dec 2021)
- "Your Employee's Non-Compete Might Not Be Enforceable Anymore," Author, Utah Business (July 2018)
- "Beware the Tender Letter," Author, Association of Corporate Counsel Mountain West Chapter FOCUS (2Q2018)
- "A Dish Best Served Cold: Questions for Evaluating Comparative Advertising," Author, Association of Corporate Counsel Mountain West Chapter FOCUS (2Q2017)
- "Keeping Up With Document Retention," Author, Association of Corporate Counsel Mountain West Chapter FOCUS (4Q2015)

Professional Recognition & Awards

- The Best Lawyers in America®: Ones to Watch, Commercial Litigation (2023-2024); Corporate Governance and Compliance (2022)
- Distinguished Service Award, Federal Bar Association, Utah State Bar (2021)

Community Involvement

- Utah Women's Walk, Advisory Board (2016)
- And Justice for All, Leadership Committee (2020 present)

Previous Professional Experience

- Reneer & Associates, Attorney (2011-2014)
- Utah County Attorney's Office, Special Deputy County Attorney & Law Clerk (2008, 2010-2011)
- U.S. Attorney's Office, District of Utah, Intern (2009-2010)
- Parr Brown Gee & Loveless, Summer Associate (2008, 2009)
- The Church of Jesus Christ of Latter-day Saints, Office of General Counsel, Extern (2008)

Bar Admissions

Utah

Court Admissions

- Supreme Court of Utah
- United States District Court, District of Utah