

# Snell & Wilmer

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## David P. Williams

Partner | Salt Lake City

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### Main Bio

David Williams assists clients with employment matters and advises employers in all aspects of the employment relationship, including personnel administration and human resources, employment discrimination, wrongful discharge, breach of contract, non-compete and confidentiality agreements, employment contracts, OSHA, Worker's Compensation, NLRA and NLRB issues, compliance with state and federal law, and representing employers before various state and federal agencies and all state and federal courts. He has represented financial institutions on a wide variety of employment- and non-employment-related issues, including single plaintiff discrimination and wrongful discharge suits, garnishment issues, confidentiality agreements, breach of contract issues, NLRA issues, and regulatory compliance.

### Education

- University of Utah (J.D.)
  - Note and Comment Editor, Utah Law Review
- University of Utah (M.B.A., Finance)
- University of Utah (B.A., Finance)

### Languages

- Italian

### Professional Memberships & Activities

- Labor & Employment Section, Past President, Utah State Bar

### Representative Presentations & Publications

- "Utah Round Up: What's New," Presenter, 2021 Employment Law Tool Kit Two-Part Webinar Series: Session 2: More Issues for All Employers and State-Specific Updates (November 18, 2021)
- "Labor Relations, 2021," Presenter, Snell & Wilmer Virtual CLE Series (June 1, 2021)
- "[Voting Rights – Key Questions for Employers](#)," Co-Author, Snell & Wilmer Legal Alert (November 2, 2020)
- "Trends in Pandemic-Related Employment Law Claims," Co-Presenter and "Regional Roundup: A State-Focused Look at Covered Topics," Panelist, 2020 Employment Law Tool Kit Three-Part Webinar Series: Session 1: Issues for All Employers (October 20, 2020)

- "[Employees' Refusal to Work Over Coronavirus Concerns](#)," Co-Author, Snell & Wilmer Legal Alert (May 14, 2020)
- "[Updated EEOC Guidance for Employers Permits Testing for COVID-19](#)," Co-Author, Snell & Wilmer Legal Alert (April 30, 2020)
- "[A Roadmap to Reopening or Resuming Business in the Midst of a Pandemic](#)," Co-Author, Snell & Wilmer Legal Alert (April 22, 2020)
- "[Practical Guidance for Employers Grappling with the Coronavirus Threat](#)," Co-Author, Snell & Wilmer Legal Alert (March 2, 2020)
- "[NLRB's Email Rule May Be Coming to an End](#)," Author, Snell & Wilmer Labor and Employment Blog (October 1, 2018)
- "[Discrimination](#)," Author, The Enterprise – Utah's Business Journal, (December 18, 2017)
- Frequent speaker/lecturer on a variety of employment law topics to legal community, employer groups, human resource organizations, and individual employers

## **Professional Recognition & Awards**

- The Best Lawyers of America®, Employment Law - Individuals, Employment Law - Management, Labor and Employment Litigation (2021-2024)

## **Previous Professional Experience**

- Berman, Gaufin, Tomsic & Savage, Associate

## **Bar Admissions**

- Utah

## **Court Admissions**

- Supreme Court of Utah
- United States Court of Appeals, Tenth Circuit
- United States District Court, District of Utah