

# Snell & Wilmer

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## Clint S. Engleson

Counsel | San Diego

Tel. 858.910.4785

[cengleson@swlaw.com](mailto:cengleson@swlaw.com)

## Main Bio

Clint Engleson is a labor and employment attorney in Snell & Wilmer's San Diego office who focuses his practice on representing employers in wage and hour litigation, including claims for failure to pay wages and provide meal and rest breaks, misclassification claims, wage statement claims, class and collective actions, and claims brought under California's Private Attorneys General Act (PAGA). He also works closely with employers on compliance with all aspects of California and federal employment laws. Clint provides manager trainings, performs wage and hour audits, and revises employee handbooks, commission plans, wage statements, and meal and rest break policies.

## Education

- University of San Diego School of Law (J.D.)
- Texas A&M University, (B.A., cum laude)
  - Dean's List
  - Distinguished Student Award, College of Liberal Arts
  - Rugby Football Club

## Representative Presentations & Publications

- "[U.S. Department of Labor Issues New Final Rule for Classifying Independent Contractors, Effective March 11, 2024](#)," Co-Author, Snell & Wilmer Legal Alert (January 12, 2024)
- "Navigating California Prevailing Wage Law & Employment Law Land Mines," Co-Presenter, Client Webinar (November 10, 2022)
- "New Labor & Employment Laws & Regulations: How Those Decisions will Impact Employers," Co-presenter, Client Seminar, San Diego, CA (November 3, 2022)
- "Navigating California Prevailing Wage Law & Employment Law Land Mines," Co-Presenter, Client Webinar (October 21, 2021)
- "[Tyson At 5: The Legacy Of The Supreme Court's Wage Ruling](#)," Quoted, Law360 (March 1, 2021)
- "[Three Tips For Handling Remote Worker Reimbursement Claims](#)," Quoted, Law360 (December 21, 2020)
- "Tips For Protecting Yourself From Employment Litigation as a Result of COVID," Co-Presenter, Client Webinar (August 19, 2020)

- “California Governor Expands Workers Compensation Benefits To Employees Diagnosed With COVID-19,” Co-Author, Labor and Employment Law Legal Alert (May 11, 2020)
- “The Families First Coronavirus Response Act (H.R. 6201) And Related Tax Credits: What Employers Need To Know Before April 1, 2020,” Co-Author, Labor and Employment Law Legal Alert (March 25, 2020)
- “Unpaid Interns and the “Primary Beneficiary” Test,” Author, California Business Law Reporter (January 2020)

## **Professional Recognition & Awards**

- Best Lawyers® Ones to Watch, Labor and Employment Law-Management, and Litigation-Labor and Employment (2022-2024)

## **Previous Professional Experience**

- Procopio, Cory, Hargreaves & Savitch LLP, Senior Associate (2019-2023)
- Ogletree, Deakins, Nash, Smoak & Stewart, P.C., Associate (2017-2019)
- Sullivan Law Group, APC, Associate (2012-2017)

## **Bar Admissions**

- California

## **Court Admissions**

- United States Court of Appeals, Ninth Circuit
- United States District Court, All Districts of California

## **Client News**

- Snell & Wilmer Advises Specialty Mechanical Contracting Company A.O. Reed & Co. in Acquisition to Legence