

# Snell & Wilmer

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## Jason T. Yu

Partner | Los Angeles

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### Main Bio

Jason Yu is a labor and employment and commercial litigation partner in the Los Angeles office. His practice focuses on a broad spectrum of commercial litigation, employment liability, intellectual property, and transactional work. He has extensive experience in all phases of litigation, including trials, and has litigated frequently in both state and federal courts. Jason has significant experience in cases involving debt collection, labor and employment law matters and trade secret misappropriation. Jason's clients are individuals and corporations, including major manufacturers, banking and financial institutions, transportation and shipping companies, import and export logistics companies, clothing manufacturers and retail clothing businesses, professional partnerships, and technology companies.

Jason helps corporate and individual clients resolve complex business disputes as quickly and efficiently as possible. He is skilled in the development of cost-effective litigation strategies, utilizing targeted pre-trial discovery and, when appropriate, law and motion and Alternative Dispute Resolution (ADR). Jason also has an extensive track record for recovering financial debts on behalf of corporations.

As an employment and labor litigator, Jason offers comprehensive advice relating to labor and employment law matters. He counsels clients regarding state and federal regulations affecting employers, including legislation regarding hiring practices, benefits and age and race discrimination as well as harassment retaliation discrimination. Recognized as a thought leader in his field, Jason is a frequent guest speaker at several organizations and local businesses, giving seminars on labor and employment law issues.

Over the last nearly 20 years, Jason has utilized both sides of his practice to position himself as a go-to resource for Asian businesses doing business in the United States. Fluent in Mandarin Chinese and having represented several U.S.-based subsidiaries headquartered all over Asia, Jason is well-versed in helping foreign clients navigate through complex employment and corporate issues in the U.S.

Jason Yu's Chinese bio available [here](#).

### Representative Experience

- Assisted China based company in locating and seizing assets in the U.S.
- Served as counsel to major Korean auto manufacturer with land purchase agreement
- Assisted China based company in complying with U.S. Department of Labor Employment Laws
- Represented Taiwan based company in alleged trade secret violations in the U.S.

- Assisted China based real estate company in locating monies a former employee embezzled in the U.S.
- Served as counsel for Chinese lighting manufacturer for breach of contract claim against a U.S. company
- Assisted Hong Kong based feed company in breach of contract, fraud, and accounting claims against its U.S. based partner
- Represented a U.S. based moped company in a matter involving fund embezzlement from a prior employee

## Education

- Loyola Law School, Los Angeles (J.D.)
  - Senior Note and Comment Editor, Loyola of Los Angeles International and Comparative Law Review
  - Loyola of Los Angeles Giles Sutherland Rich Memorial Intellectual Property Moot Court Team
    - Top four briefs at the Southwestern Regional Competition
  - Dean's List
  - U.S. Court of Appeals for Judge Tashima
- University of California, Los Angeles (B.S., Psychological Biology)
  - Psi Chi – National Honor Society, Psychological Biology
  - Chancellor's Award of Excellence
  - Dean's List

## Languages

- Chinese (Mandarin)

## Professional Memberships & Activities

- Sino-American CPAs Association
  - Board Member
- Los Angeles County Bar Association
- Southern California Chinese Lawyer's Association
- Taiwanese American Lawyer Association
  - Board Member

## Representative Presentations & Publications

- "Are You Compliant with 2023 Laws?" Speaker, Mid-Year Labor Law Update Webinar (August 31, 2023)
- "Best Practices to Avoid Wrongful Termination in a Pre-Recession World," Speaker, Webinar for Supplemental Insurance Provider (September 21, 2022)
- "Understanding the Effects of COVID-19 and How to Limit Employment Liabilities," Speaker, Topco Insurance Presentation Seminar, Montebello, CA (February 25, 2022)

- "Understanding the Effects of COVID-19 and How to Limit Employment Liabilities," Speaker, Monrovia, CA (February 16, 2022)
- "[California Supreme Court Rules That Dynamex ABC Test Applies Retroactively](#)," Co-Author, Snell & Wilmer Legal Alert (January 19, 2021)
- "Recent Changes in *Dynamex* and Employment Law Trends," Speaker, Comerica Bank Annual Symposium, Monterey Park, CA (July 24, 2019)
- "Understanding Employment Law Issues Affecting Today's Workplace," Speaker, Combined Employer Services, Monrovia, CA (March 21, 2019)
- "Understanding Employment Law Issues Affecting Today's Workplace," Speaker, Bolton Insurance Presentation, Pasadena, CA (March 20, 2019)
- "Understanding *Dynamex* and Employment Law Updates," Speaker, Topco Insurance Presentation Seminar, Montebello, CA (January 25, 2019)
- "Did *Dynamex* Destroy the Independent Contractor Model?" Co-Presenter, Snell & Wilmer Seminar, Los Angeles, CA (October 17, 2018)
- "Understanding Employer Liabilities," Speaker, APCPAA's 2nd Annual Networking and Business Advisory Symposium, Cerritos, CA (July 11, 2018)
- "Best Employment Law Practices and How to Minimize Employee Liabilities," Speaker, Labor and Tax Compliance Update Seminar, Monrovia, CA (May 24, 2018)
- "[California Bans Inquiries About Salary History During Hiring Process](#)," Author, Labor and Employment Law Blog (February 7, 2018)
- "2018 Employment Law Updates," Speaker, Topco Insurance Presentation Seminar, Montebello, CA (February 2, 2018)
- "What's New in the State: 2017 California State Legislation," Co-Presenter, Employment Law Tool Kit Seminar, Snell & Wilmer, Costa Mesa, CA (November 7, 2017)
- "Employment Law Updates: How to Minimize Employment Lawsuits," Presenter, Comerica Bank, Los Angeles, CA (September 29, 2017)
- "Leveraging Knowledge of the Law to Avoid Common Mistakes," Co-Presenter, 2017 Greater Los Angeles Business Expo, Los Angeles, CA (May 11, 2017)
- "Annual Employment Law Update," Speaker, Taiwanese American Lawyer Association Law Symposium, Rosemead, CA (February 18, 2017)
- "Annual Employment Law Update," Speaker, Topco Insurance Presentation Seminar, Rosemead, CA (January 20, 2017)
- "Hidden Pitfalls in Commonly Negotiated Provisions in Key Business Documents," Co-Presenter, Association of Corporate Counsel (Southern California Chapter), Long Beach, CA (June 15, 2016)
- "2016 Employment Law Updates," Speaker, Topco Insurance Presentation Seminar, Rosemead, CA (January 29, 2016)
- "New Statutory Paid Sick Leave Laws and Regulations," Speaker, Chinese American CPA Association (September 2015)
- "Understanding California Wage and Hour Rules," Speaker, Taiwanese Chamber of Commerce (September 2013)
- "You're Fired! How to Proactively Handle Terminations," Speaker, New York Life Insurance Agents Seminar (July 2012)

- "Litigation 101, Understanding Litigation in California," Speaker, Guang Jiao Trade Show Seminar, Guangzhou, China (April 2009, April 2010)

## Professional Recognition & Awards

- [2023 Leaders of Influence - Thriving in Their 40s](#), Los Angeles Business Journal (2023)
- [2023 Leaders of Influence - Labor & Employment Attorneys](#), Los Angeles Business Journal (2023)
- [2023 Legal Visionary](#), Los Angeles Times B2B Publishing Business of Law (2023)
- [2022 Leaders of Influence - Thriving in Their 40s Honoree](#), Los Angeles Business Journal (2022)
- [2022 Leaders of Influence – Labor & Employment Attorneys Honoree](#), Los Angeles Business Journal (2022)
- Southern California Super Lawyers, Business Litigation (2018-2024)
- Southern California Super Lawyers, Rising Stars Edition, Business Litigation (2009-2017)
  - Top 100 (2016)
- Pasadena Super Lawyer, Business Law/Litigation (2009-2016)

## Community Involvement

- Asian Pacific Community Fund (2013-2021)
  - Board Member (2013-2021)
  - Secretary of the Board (2014-2021)

## Previous Professional Experience

- Klinedinst PC
  - Shareholder (2013-2016)
  - Associate (2007-2012)
- Jackson and Wallace LLP, Associate (2005-2007)
- Cingular Wireless, Corporate Counsel (2004-2005)
- United States Court of Appeals, Ninth Circuit, Judicial Extern to Hon. Wallace Tashima (2004)

## Bar Admissions

- California

## Court Admissions

- Supreme Court of California
- United States Bankruptcy Court, Central District of California
- United States District Court, Central District of California