

Snell & Wilmer



Brook T. Barnes

Partner | San Diego | Dallas

Tel. 858.910.4783

bbarnes@swlaw.com

Main Bio

Brook Barnes is a labor and employment partner in the firm's San Diego office. He counsels and represents employers in all aspects of labor and employment litigation including claims for improper wage deductions, failure to pay wages, failure to pay overtime wages, failure to provide meal periods and rest breaks, misclassification of employees, inaccurate wage statements, commission calculations, Private Attorneys General Act (PAGA) claims, class actions, wrongful termination, and retaliatory and discriminatory employment actions.

Education

- California Western School of Law (J.D.)
- Sam Houston State University (M.A., *summa cum laude*)
- Texas A&M University (B.S.)

Professional Memberships & Activities

- American Bar Association
- Provisors, Human Capital
- San Diego County Bar Association

Representative Presentations & Publications

- "[Essential Employment Agreements for California Employers](#)," Episode Host, CalCurrent Podcast (October 12, 2023)
- "Essential Employment Agreements: Implementing the Right Agreements for the Wrong Time," Co-Presenter, Procopio's Annual Labor & Employment Law Seminar/Webinar (November 3, 2022)
- "What A New COVID-19 Legal Order Means for San Diego County's Hospitality Industry," Author, Hospitality Legal Alert (December 17, 2020)
- "Recent California Employment Law Developments," Co-Presenter, Procopio Labor and Employment Virtual Seminar 2020 (November 4, 2020)
- "California Employers with More Than 500 Employees Must Now Provide Supplemental COVID-19 Paid Sick Leave To Employees – AB 1867," Author, Labor and Employment Law Legal Alert (September 21, 2020)

- “Tips For Protecting Yourself from Employment Litigation as a Result of COVID,” Co-Presenter, Client Webinar (August 19, 2020)
- “Return to Work: Employer Do’s and Don’ts,” Co-Presenter, Presented to San Diego Chamber of Commerce (May 28, 2020)
- “Facing the Unknown: Employer Guidance for Return to Work Issues,” Co-Presenter, Client Webinar (May 18, 2020)
- “Part 3 – Even More Answers to Employer’s COVID-19 Questions,” Co-Presenter, Client Webinar (April 3, 2020)
- “The Governor’s Stay-At-Home Order Challenges California Employers,” Author, Client Publication (March 24, 2020)
- “Wage and Hour Win For Employers: The California Supreme Court Limits PAGA’s Threat to Employers,” Co-Author, Labor and Employment Law Legal Alert (September 13, 2019)
- “The Procopio Brief: Recent Legal Developments Affecting California Employers,” Co-Presenter, Procopio Labor and Employment Seminar 2018, San Diego, CA (November 8, 2018)

Professional Recognition & Awards

- Best Lawyers®, Litigation - Labor and Employment (2024), Employment Law - Management (2023-2024)
- Best Lawyers® Ones To Watch, Litigation - Labor and Employment (2021-2022)
- Super Lawyers® Rising Stars, Employment Litigation and Business Litigation (2017-2021)
- Best of the Bar, Business and Employment, San Diego Business Journal (2015)

Community Involvement

- La Costa Youth Organization, Board Member and Coach
- California Western Appellate Team Coach

Previous Professional Experience

- Procopio, Cory, Hargreaves & Savitch LLP
 - Partner
- Gordon & Rees
 - Partner
 - Senior Counsel
- Simpson Delmore Greene LLP
 - Attorney
- Teeple Hall, LLP
 - Attorney

Bar Admissions

- California
- Texas

Court Admissions

- United States Court of Appeals, Ninth Circuit
- United States District Court, Central District of California
- United States District Court, Southern District of California

Client News

- Snell & Wilmer Advises Biotechnology Company Trawsfynydd Therapeutics, Inc. in Merger with Onconova Therapeutics, Inc.
- Snell & Wilmer Advises Specialty Mechanical Contracting Company A.O. Reed & Co. in Acquisition to Legence